

**IPE GLOBAL LIMITED, NEW DELHI**

---

**MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

**1. INTRODUCTION**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. IPE Global Limited (IPE Global) has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings & relationships, and to implementing & enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In accordance with this commitment, IPE Global employees, contractors, sub-contractors, vendors, suppliers, partners and others through whom IPE Global conducts business must not engage in any practice that constitutes trafficking in persons or slavery.

**2. SUPPLY CHAIN**

2.1 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2.2 Our supply chain consists of partner organisations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically, and adhere to the IPE Global Policies. The Policies cover acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

**3. DUE DILIGENCE, RISK AND MITIGATION**

3.1 As part of our initiative to ensure all companies and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on our partner organisations and suppliers. We also ensure our suppliers to know and understand our policies and have their own policies in place.

3.2 We have updated our independent whistle blowing systems and processes and included details on our website, intranet and in our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

**4. WAY FORWARD**

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, in order to help combat modern day slavery and human trafficking.

**5. APPROVAL OF THIS STATEMENT**

This statement constitutes IPE Global's modern slavery and human trafficking statement for the financial year 2021-22.



Ashwajit Singh  
Managing Director

**IPE GLOBAL LIMITED, NEW DELHI****MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT****1. INTRODUCTION**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. IPE Global Limited (IPE Global) has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings & relationships, and to implementing & enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In accordance with this commitment, IPE Global employees, contractors, sub-contractors, vendors, suppliers, partners and others through whom IPE Global conducts business must not engage in any practice that constitutes trafficking in persons or slavery.

**2. SUPPLY CHAIN**

2.1 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2.2 Our supply chain consists of partner organizations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically and adhere to the IPE Global Policies. The Policies cover acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

**3. DUE DILIGENCE, RISK AND MITIGATION**

3.1 As part of our initiative to ensure all companies and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on our partner organizations and suppliers. We also ensure our suppliers to know and understand our policies and have their own policies in place.

3.2 We have updated our independent whistle blowing systems and processes and included details on our website, intranet and in our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

**4. WAY FORWARD**

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, in order to help combat modern day slavery and human trafficking.

**5. APPROVAL OF THIS STATEMENT**

This statement constitutes IPE Global's modern slavery and human trafficking statement for the financial year 2020-21.



**Ashwajit Singh**  
**Managing Director**  
**IPE Global Limited**

**IPE GLOBAL LIMITED, NEW DELHI**

---

**MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

**1. INTRODUCTION**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. IPE Global Limited (IPE Global) has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings & relationships, and to implementing & enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In accordance with this commitment, IPE Global employees, contractors, sub-contractors, vendors, suppliers, partners and others through whom IPE Global conducts business must not engage in any practice that constitutes trafficking in persons or slavery.

**2. SUPPLY CHAIN**

2.1 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2.2 Our supply chain consists of partner organizations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically and adhere to the IPE Global Policies. The Policies cover acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

**3. DUE DILIGENCE, RISK AND MITIGATION**

3.1 As part of our initiative to ensure all companies and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on our partner organizations and suppliers. We also ensure our suppliers to know and understand our policies and have their own policies in place.

3.2 We have updated our independent whistle blowing systems and processes and included details on our website, intranet and in our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

**4. WAY FORWARD**

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, in order to help combat modern day slavery and human trafficking.

**5. APPROVAL OF THIS STATEMENT**

This statement constitutes IPE Global's modern slavery and human trafficking statement for the financial year 2019-20.



Ashwajit Singh  
Managing Director  
IPE Global Limited

**MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

**1. INTRODUCTION**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. IPE Global Limited (IPE Global) has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings & relationships, and to implementing & enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In accordance with this commitment, IPE Global employees, contractors, subcontractors, vendors, suppliers, partners and others through whom IPE Global conducts business must not engage in any practice that constitutes trafficking in persons or slavery.

**2. SUPPLY CHAIN**

2.1 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2.2 Our supply chain consists of partner organisations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically, and adhere to the IPE Global Policies. The Policies cover acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

**3. DUE DILIGENCE, RISK AND MITIGATION**

3.1 As part of our initiative to ensure all companies and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on our partner organisations and suppliers. We also ensure our suppliers to know and understand our policies and have their own policies in place.

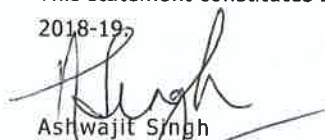
3.2 We have updated our independent whistle blowing systems and processes and include details on our website, intranet and in our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

**4. WAY FORWARD**

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, in order to help combat modern day slavery and human trafficking.

**5. APPROVAL OF THIS STATEMENT**

This statement constitutes IPE Global's modern slavery and human trafficking statement for the financial year 2018-19.

  
Ashwajit Singh  
Managing Director

**IPE GLOBAL LIMITED, NEW DELHI**

**MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

**1. INTRODUCTION**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. IPE Global Limited (IPE Global) has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings & relationships, and to implementing & enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In accordance with this commitment, IPE Global employees, contractors, sub-contractors, vendors, suppliers, partners and others through whom IPE Global conducts business must not engage in any practice that constitutes trafficking in persons or slavery.

**2. SUPPLY CHAIN**

2.1 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2.2 Our supply chain consists of partner organisations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically, and adhere to the IPE Global Policies. The Policies cover acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

**3. DUE DILIGENCE, RISK AND MITIGATION**

3.1 As part of our initiative to ensure all companies and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on our partner organisations and suppliers. We also ensure our suppliers to know and understand our policies and have their own policies in place.

3.2 We have updated our independent whistle blowing systems and processes and include details on our website, intranet and in our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

**4. WAY FORWARD**

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, in order to help combat modern day slavery and human trafficking.

**5. APPROVAL OF THIS STATEMENT**

This statement constitutes IPE Global's modern slavery and human trafficking statement for the financial year 2017-18.

  
Ashwajit Singh  
Managing Director

**IPE GLOBAL LIMITED, NEW DELHI**

**MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

**1. INTRODUCTION**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. IPE Global Limited (IPE Global) has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings & relationships, and to implementing & enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In accordance with this commitment, IPE Global employees, contractors, sub-contractors, vendors, suppliers, partners and others through whom IPE Global conducts business must not engage in any practice that constitutes trafficking in persons or slavery.

**2. SUPPLY CHAIN**

2.1 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

2.2 Our supply chain consists of partner organisations, located all over the world, and independent consultants. All partners and independent consultants are expected to carry out their work ethically, and adhere to the IPE Global Policies. The Policies cover acts of corruption, modern slavery, human trafficking, and fairness in procurement, as well as a Code of Conduct.

**3. DUE DILIGENCE, RISK AND MITIGATION**

3.1 As part of our initiative to ensure all companies and individuals we engage with follow the same strict routines and procedures, we undertake due diligence on our partner organisations and suppliers. We also ensure our suppliers to know and understand our policies and have their own policies in place.

3.2 We have updated our independent whistle blowing systems and processes and include details on our website, intranet and in our agreements to ensure our employees, suppliers and the public can raise concerns confidentially and anonymously should they witness any wrongdoing.

**4. WAY FORWARD**

Going forward, we will continue to uphold our zero-tolerance standards, and ensure our supply chain does the same, in order to help combat modern day slavery and human trafficking.

**5. APPROVAL OF THIS STATEMENT**

This statement constitutes IPE Global's modern slavery and human trafficking statement for the financial year 2016-17.

  
Ashwajit Singh  
Managing Director