

**POPULATION
POLICY
for
SOUTH AFRICA
- April 1998**

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GLOSSARY OF CONCEPTS USED IN THE WHITE PAPER

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POPULATION POLICY

FOREWORD

Our country is one of the few countries in the world where the fertility rate has been significantly reduced while the majority of the population has remained poor, which contradicts the belief that the majority of our people are poor because they have too many children. This policy advocates a holistic multi-sectoral approach, so that our efforts to influence fertility, mortality and migration, as well as the size, structure and growth rates of the population, are both a means to and outcomes of sustainable development.

Our population policy takes into account the recommendations of the Programme of Action of the International Conference on Population and Development held in Cairo in 1994. The population policy now compels us to take the consensus reached at that conference to the community and family levels. It is primarily within community and family contexts that underlying power relations operate to influence decision-making regarding the distribution of resources, which in turn determines quality of life.

This population policy is complementary to the national development plans and macro-economic policies of the Reconstruction and Development Programme and the Growth, Employment and Redistribution Strategy. The national population policy primarily seeks to influence the country's population trends in such a way that these trends are consistent with the achievement of sustainable human development.

The concerns spelt out in the policy pertain to problems associated with poverty, gender discrimination, environmental degradation, gross socio-economic inequities between rich and poor and between the urban and rural sections of the population, premature mortality, especially in infants, and the threat of HIV/AIDS and other sexually transmitted diseases, teenage pregnancies, the lack of expertise in the population and development field and a general lack of reliable population data and information on population and development interrelationships. Obviously, this policy focuses on more than just fertility trends and fertility control.

The design and implementation of interventions that will lead to the achievement of the objectives of the policy will be undertaken sectorally, at national and provincial levels. The various ministries and departments, especially those in the social, economic and environmental sectors, therefore have the major responsibility for the implementation of the policy. Accordingly, all existing and future sectoral and intersectoral policies and programmes must be oriented towards achieving the objectives of the policy.

The National and Provincial Population Units, currently located in welfare departments, will support national and provincial line function departments and facilitate inter-agency collaboration and cooperation regarding the implementation of the population policy. These population units will also be responsible for overseeing the monitoring and evaluation of the population policy's implementation. The final responsibility for the implementation of the policy rests with the South African Government.

Thank you.

GERALDINE J FRASER-MOLEKETI

MINISTER FOR WELFARE AND POPULATION DEVELOPMENT

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BACKGROUND

THE PROCESS OF DEVELOPING A NEW POPULATION POLICY FOR SOUTH AFRICA

The impetus for the reorientation of government policy arose from the change in government in 1994. This was the same year that the United Nations International Conference on Population and Development (ICPD) took place in Cairo, Egypt, in September 1994.

The development of the new national population policy commenced in June 1994, when the South African Government of National Unity initiated a review of the population policy adopted during the apartheid era as well as the functions of the population units at national and provincial levels. This review was undertaken in a number of stages. Consultations were held with the staff of population units and with population experts in order to identify the key issues that needed to be reviewed. A core group of national consultants and a broader working group of members of the population units were set up to undertake the review and to prepare a new policy.

The ICPD offered a useful new international perspective on population and development issues.

A public discussion document, entitled **A Green Paper for Public Discussion: Population Policy for South Africa?** was launched in April 1995 during the Conference on Formulating a Population Policy for South Africa, organised by the Department of Welfare. A Non-Governmental Organisation Conference Report-back on the International Conference on Population and Development and on consultation on population policy was also held in April 1995. The Green Paper was widely advertised (including advertisement on Internet) between April and September 1995. Written submissions were requested from interested parties and the general public. In addition, the population units facilitated workshops in all provinces for government and representatives of civil society to achieve a broadly based consensus on national population problems, and the best means of addressing them.

A total of seven hundred and forty-nine written submissions on the Green Paper were received from academics, community groups, government departments, the private sector and NGOs. These were analysed and a report on the major findings was prepared by the core group and submitted to the national and provincial Ministers responsible for the population function in October 1995. Proposals were also made regarding the approach the population policy should take in order to reflect the findings of the submissions on the Green Paper.

The predominant view expressed in the submissions was that a new population policy for the country was necessary, and that such a policy should -

- form an integral part of national development strategies;
- have as a major goal the provision of a broad range of social services to improve the quality of life of the entire population, instead of the achievement of demographic objectives;
- ensure the establishment of effective mechanisms for the collection, analysis and interpretation of demographic and related socio-economic data and their use in policy formulation, planning, programming, monitoring and evaluation processes in various sectors; and
- lay the basis for the construction of interventions that should receive attention as part of the implementation of specific programmes in sectoral departments.

A draft discussion document on population policy was subsequently compiled during the period

December 1995 to August 1996. During the drafting of the discussion document and the subsequent reviewing thereof, extensive consultations were held with all relevant ministries and departments as well as with population and development experts within universities, NGOs and the United Nations.

The completed draft discussion document on the population policy was presented to the Minister for Welfare and Population Development in September 1996. The following month Cabinet approved that the document be gazetted and released for public comment as the first Draft White Paper for a Population Policy for South Africa. It was released as *Government Gazette*, Volume 376, Number 17529 of 31 October 1996.

Copies of the first Draft White Paper were widely distributed and public comments on the contents were invited until the end of February 1997. The Department of Welfare received one hundred and sixteen written submissions from the public on the draft population policy. The submissions were scrutinised in March 1997. A number of substantive policy issues were identified, noted and then discussed; firstly, with a reference group of multi-disciplinary local and international experts on population and development; and secondly, with the Provincial Ministers and the relevant senior officials responsible for the population function in the nine provinces. These discussions provided guidelines for finalising the draft population policy.

The final draft of the White Paper was approved by the Cabinet Committee for Social and Administrative Affairs early in August 1997. The Portfolio Committee for Welfare and Population Development also arranged public hearings in October 1997 to offer the public an opportunity to air their views on the new population policy. The White Paper was tabled in Parliament in April 1998.

EXECUTIVE SUMMARY

A number of major population issues need to be addressed as part of the overall socio-economic development strategy of the country, as reflected in the Reconstruction and Development Programme (RDP) and the Growth, Employment and Redistribution (GEAR) strategy of the Government of South Africa. These population issues have been identified as limiting the attainment of sustainable development objectives. They constitute obstacles to improving the quality of life of the people of South Africa.

The population policy described in this White Paper is designed to provide a comprehensive and multi-sectoral framework for addressing population issues that are currently considered not commensurate with achieving sustainable socio-economic and environmental development. A basic tenet of this policy approach is that the population concerns are considered as multi-faceted and intersectoral. Consequently, efforts to address them within the context of national development strategies are also portrayed as multi-sectoral. The policy conforms with the Bill of Rights contained in the Constitution of the Republic of South Africa. It forms an integral component of national strategies for reducing past inequities, while substantially enhancing the quality of life of the entire population.

The policy emphasizes the shift to a sustainable human development paradigm which places population at the centre of all development strategies and regards population as the driving force and ultimate beneficiary of development. The role of population in development is encapsulated in the Programme of Action of the International Conference on Population and Development (ICPD) agreed upon by the international community in Cairo in 1994. South Africa endorses the Programme of Action and thus the strategy for development that emphasizes the reciprocal relationships between population, development and the environment.

The population policy has been designed and conceived as integral to development policies and strategies, not as a substitute for them. Given an improved understanding of the interrelationships between population, development and the environment, it calls upon Government to take these relationships into account when designing, implementing and monitoring development programmes. This call is made against the background that past policies aimed at addressing population issues in South Africa focused on fertility reduction, restricted population movement and controlled settlement patterns.

This population policy clearly articulates the Government's position on the relationship between population and development. Sustainable human development is the central theme and organizing principle of this policy. Therefore, the development challenge is viewed in terms of meeting the needs of the present generation and improving their quality of life without destroying the environment or depleting non-renewable natural resources, in order to avoid compromising the ability of future generations to meet their own needs. Accordingly, the policy is rooted in an approach which recognizes the three demographic processes of fertility, mortality and migration as critical indicators of factors influencing the attainment of sustainable development.

The population policy described in this document has been developed within the framework of the Constitution. The policy is based on a set of twelve guiding principles, which provide the ethical context for a human rights approach to integrating population concerns into development planning, implementation and monitoring. These guiding principles provide the fundamental points of departure which guide the contents of the population policy.

The policy vision emphasizes the attainment of a high and equitable quality of life for all South Africans, as well as a balance between population trends, sustainable socio-economic development and the environment. The goal of the policy states that changes in the determinants of the country's population trends must be brought about to promote sustainable human development.

The policy objectives reflect the two main pillars on which the policy rests. One pillar is the systematic integration of population factors into all policies, plans, programmes and strategies aimed at enhancing the quality of life of the people at all levels and within all sectors and institutions of government. The other pillar is a co-ordinated, multi-sectoral, interdisciplinary and integrated approach in designing and implementing programmes and interventions that affect major national population concerns. Underpinning these two pillars is the need for reliable and up-to-date information on population and human development to inform policy making and programme design, implementation, monitoring and evaluation.

A number of major population concerns have been identified as a result of analysing the human development and demographic situation in the country. These concerns cover a full range of population, development and environmental challenges, such as:

- the growth and structural dynamics of the population relative to the growth and capacity of the economy to cope with backlogs in employment, education, housing, health and other social services to meet the needs and aspirations of the people;
- the pressure of the interaction of population, production and consumption patterns on the environment;
- the high incidence and severity of poverty in both rural and urban areas;
- inequities in access to resources, infrastructure and social services, particularly in rural areas, and the implications for redistribution and growth and the alleviation of poverty;
- the reduced human development potential influenced by a high incidence of unplanned and unwanted pregnancies and teenage pregnancies;
- the high rates of infant and maternal mortality, linked to high-risk child bearing;
- the high rates of premature mortality attributable to preventable causes;
- the rising incidence of sexually transmitted diseases, especially HIV/AIDS, and the projected socio-economic impact of AIDS;
- the marked gender inequalities in development opportunities, including access to productive resources, that reflect the low status of women;
- the poor knowledge base on population and population-development relationships;
- the limited systematic use of population data in formulating and implementing, monitoring and evaluating development plans and programmes for the entire population.

A number of strategies are outlined, which comply with the multi-sectoral nature of the population policy. They link with the major population concerns and are expected to be operationalised to achieve the objectives of the policy. The twenty-four strategies cover ten broad areas, namely:

- coordination and capacity building for integrating population and development planning;
- advocacy and population information, education and communication (IEC);
- poverty reduction;
- environmental sustainability;
- health, mortality and fertility;
- gender, women, youth and children;
- education;
- employment;

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- migration and urbanisation; and
- data collection and research.

The multi-sectoral strategies in these areas are seen as laying the basis for multi-sectoral programmes that will be designed and implemented by a variety of government departments and supported by the private sector and organisations within civil society. In addition, the strategies form the basis to orient and, where necessary, to reorient intersectoral and sectoral policies and programmes towards the achievement of the objectives of this policy. The implementation of the policy will be the responsibility of the entire government, the private sector, civil society and all South Africans. Sectoral ministries and departments, especially those in the social, economic and environmental sectors, will have the responsibility for implementing the policy by designing and implementing interventions aimed at the achievement of the policy objectives. Interdepartmental liaison and co-ordination will be necessary to ensure effective policy implementation, such as the development of shared goals, targets and indicators to evaluate progress and impact.

Population units at national and provincial levels attached to the welfare departments will be restructured to facilitate and support the implementation of the policy. Their functions will include:

- promoting advocacy for population and related development issues;
- assisting government departments to interpret the population policy in relation to their areas of responsibility;
- analysing and interpreting population dynamics;
- commissioning research on the reciprocal relationships between population and development;
- disseminating information to inform policy design and programming; and
- monitoring and evaluating population policy implementation.

The Cabinet, Parliament and legislatures will play an essential role in ensuring the successful implementation of the policy. The President as Head of State will report on progress with the implementation of the policy as part of an annual national development report. The Cabinet Committee for Social and Administrative Affairs will also oversee the implementation, monitoring and evaluation of the policy as part of the national development strategy. All parliamentary and provincial legislature portfolio committees, whose areas of responsibility relate to population and development issues, are expected to ensure that all legislation is consistent with the goal and objectives of the policy. They are called upon to monitor the implementation of the policy as it pertains to their respective sectors. This will ensure that legislation that supports the achievement of the policy objectives is enacted and that legislation that militates against it is identified and repealed. Civil society will play a critical role in achieving the policy objectives. To this end, government departments will involve community structures in decision making and the implementation of programmes. Existing consultative structures will also incorporate issues addressed in the population policy in their deliberations. Non-governmental organisations that already implement programmes related to strategies identified in this population policy will continue to monitor and critique the policy and its implementation.

PREAMBLE

1.1 WHY SOUTH AFRICA NEEDS AN EXPLICIT POPULATION POLICY

An analysis of the population and human development situation in South Africa reveals that there are a number of major population issues that need to be dealt with as part of the numerous development programmes and strategies in the country. Some of these concerns constitute serious obstacles to redressing inequalities and improving the quality of life of the population. They therefore need to be resolved within the framework of an explicit, comprehensive and multi-sectoral population policy, which is an integral component of national strategies for reducing past inequities based on race, while substantially enhancing the quality of life of the entire population. This policy should address current population trends that are not considered commensurate with sustainable socio-economic and environmental development. It should aim at bringing about changes in population trends, at removing flaws in past policies, and filling in gaps in the national social and economic development strategy.

The Reconstruction and Development Programme (RDP) and the Growth, Employment and Redistribution (GEAR) strategy currently constitute the overall planning framework for South Africa. The RDP is an integrated, coherent socio-economic policy that sets out various interconnected programmes for the many social and economic problems facing the country.

The central objective of the RDP is to improve the quality of life of all South Africans. Its major programmes focus on meeting basic needs, developing human resources,

democratising the state and society, and building the economy. The need for population data to formulate and implement pragmatic and realistic interventions for achieving the objectives of the RDP, and for their continuous monitoring and evaluation, is recognized. These data, however, require further elaboration to make the RDP a more effective instrument for achieving the Government's objectives in the post-apartheid era.

The GEAR, which is complementary to the RDP, sets out an integrated economic strategy for rebuilding and restructuring the economy.

The focus of the GEAR is on the overall macro-economic environment. It constitutes a framework for accelerated economic growth, while focusing on the challenges of meeting basic needs, developing human resources, increasing participation in the democratic institutions of civil society and implementing the RDP in all its facets. Specific social and sectoral policy, such as health and welfare services, housing, land reform and infrastructure, and their key links with economic growth, employment and redistribution, are also contained in the GEAR. The RDP and the GEAR provide the overall framework within which to integrate the population policy.

The Bill of Rights contained in Chapter 2 of the Constitution for the Republic of South Africa also addresses social and human development issues, which affect the quality of life of people. These issues include housing, health care, food, water and social security, the situation of children, and education. Chapter 2 specifically notes the right of people to live in an environment "protected, for the benefit of present and future generations, through reasonable legislative and other measures that

secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development". The links between these matters and population policy are clear.

1.2 PAST POLICY AND PLANNING CONTEXTS FOR POPULATION AND DEVELOPMENT

Past policies, especially with regard to the demographic processes of fertility, mortality and migration, were flawed in many respects. They were anchored in apartheid ideology and focused on:

- forced and/or restricted movement and resettlement of the population, especially blacks;
- reducing the country=s rate of population growth by reducing the fertility of the population primarily through the provision of contraceptive services, often by coercive means;
- demographic rather than human development targets;
- restricting the access of blacks to educational and employment opportunities.

Past policies were also based on incorrect assumptions about the nature of those factors affecting the demographic processes, such as the belief that poverty is the consequence of a high population growth rate instead of recognizing the reciprocal relationship between the two phenomena.

Information on population and human development was often incomplete or deficient. Consequently, the knowledge base on the population, and on the interrelationship between population and development, was inadequate. Insufficient use was made of population data in the allocation of resources. Development planning and programming was seldom undertaken with the support of demographic analysis. The use of population data was further limited in scope because no

overarching socio-economic development planning framework existed for the country as a whole. Although population data were used in the formulation of many development plans and programmes, this was not done systematically for the entire population. Development plans largely excluded the majority of the population.

Institutional mechanisms, which dealt with population-related issues, were limited by their location in government, and by the technical capacity of their staff. They were also limited by the ways in which they related to other institutions, both inside and outside of government, with which they had to deal and through which their programmes could be implemented. Mechanisms for co-ordination and collaboration were either weak or ineffective. This lack of effective cooperation and coordination resulted in programme interventions being neither realistic nor pragmatic.

The population policies of the former government, apart from their racial/racist basis, reflected a population and development paradigm that is no longer accepted. Rapid population growth was regarded as the major population concern. The preferred solution to the perceived overpopulation problem was the promotion of fertility decline, to be achieved largely through an intensive family planning programme.

In 1974 a national family planning programme was established to promote access to contraceptive services in order to lower the rate of growth of the black population. At the same time the government was encouraging an increase in the white population through immigration. Both stationary and mobile family planning clinics were established and contraceptives were provided free of charge. The clinics operated independently of other health services, which were often not accessible or free. The programme consequently came under much pressure, both for its ideological focus and the inadequacy of its services.

By the mid-1980s the programme's management had distanced itself from the demographic intent of the Population Development Programme. Instead, it promoted the programme's health benefits and started to integrate family planning into the other primary health care services.

In the early 1980s the government decided to implement a policy aimed explicitly at lowering the national population growth rate because the country's resources (especially water) could not sustain the prevailing high rate of population growth. Ironically, the black population was either being denied access to well water-resourced arable land or was being removed and relocated to poor water-resourced areas. Thus the minority population owned, or was systematically taking ownership of most of the well water-resourced land in the country. This approach to population growth was based on the recommendations of the 1983 Report of the Science Committee of the President's Council on Demographic Trends in South Africa. The Population Development Programme (PDP) was established in 1984 to implement this policy.

The PDP set a demographic target of achieving a total fertility rate of 2,1 by the year 2010 to stabilize the population at 80 million by the year 2100. The major thrust of the PDP was fertility reduction through family planning. However, in recognition of the fact that family planning by itself would not achieve this objective, the PDP included interventions in other areas that have an impact on fertility levels, namely education, primary health care, economic development, human resource development, and housing. Although it did not concern itself directly with mortality or migration, it did consider the impact of mortality, urbanization and rural development on fertility. The recognition of the broader dimensions of population growth marked a significant shift in government attitudes to the population problem and ways of solving it. However, the PDP did not address the

fundamental question of the lack of citizenship of the black population, nor the institutionalized discrimination in the very areas it sought to address.

Since the PDP was multi-sectoral, it was to be implemented through an intersectoral committee consisting of representatives of departments responsible for education, primary health care, economic development, manpower development and housing. Each of these departments was expected to give priority to meeting the relevant needs of the population in the areas under its mandate. The Chief Directorate of Population Development (CDPD) was established in the Department of Health and Population Development. Population units were also set up under the CDPD in the provinces. Similar units were subsequently established in the homelands.

The implementation of the PDP was inadequate for a variety of reasons. There was no substantial shift in national funding priorities. Consequently, the intersectoral committee operated more in form than in substance. The CDPD did not have any authority to intervene in the programmes of other departments to ensure that the aims of the PDP were being pursued. In addition, there was no viable strategy or mechanism for the effective co-ordination of the multi-sectoral programme. An over-arching socio-economic development plan for the country did not exist. There was insufficient reliable demographic data and an insufficient number of appropriately trained people to analyse and interpret the data and to integrate population variables into sectoral plans and programmes. Attempts by the provincial population units to pursue the objectives of the PDP were not very successful either. Their briefs were unclear. They had no development funds.

The PDP met with considerable political resistance. In addition, there was little if any political commitment to ensure the effective integration of population issues in overall

development planning. There was also no viable strategy to support the PDP's objectives.

As a result, the focus of the CDPD and the provincial population units shifted (from 1990) to the formulation and implementation of population information, education and communication (IEC) programmes. However, there were differences in focus, especially in the homelands, where the units concentrated on community development. The IEC programmes promoted the small family norm, stressing the relationship between poverty and large family size. The objective was to influence family size preferences and the reproductive behaviour of sub-groups with high fertility. Preference for a small family size increased during this period, especially among the Africans.

1.3 THE CURRENT POPULATION AND DEVELOPMENT PARADIGM

Different development paradigms have evolved and gained currency over time, primarily due to the analysis of the failure of past approaches to development. From an international perspective, there have recently been a number of fundamental changes in the conception and role of development, with a shift in focus to sustainable human-centred development. The focus of the current paradigm is "sustainable human development", in which population is placed at the centre of all development, as the driving force and ultimate beneficiary of development.

The role of population in development within this paradigm is encapsulated in the Human Development Reports prepared annually by the United Nations Development Programme (UNDP) and the Programme of Action of the International Conference on Population and Development (ICPD) agreed upon by the international community, including South Africa, in 1994. The Programme of Action endorses a new strategy on development that emphasizes the reciprocal relationships between population, development and the

environment. It focuses on meeting the needs of individuals rather than on achieving demographic targets. Among its objectives and recommended actions with regard to the interrelationships between population, sustained economic growth and sustainable development (Chapter III) are:

- the need to fully integrate population concerns into all development strategies, planning, decision making and resource allocation, with the goal of meeting the needs and improving the quality of life of present and future generations;
- promoting social justice and eradicating poverty;
- adopting appropriate and sustainable population and development policies and programmes;
- reducing unsustainable consumption and production patterns as well as the negative impact of demographic factors on the environment;
- the periodic review of policies to ensure the full integration of population concerns into development strategies and into all aspects of development planning at all levels, the aim being to achieve sustainable development.

The Programme of Action also places emphasis on:

- gender equity, i.e. the equality and empowerment of women both as an important end in itself, and as essential for the achievement of sustainable development;
- improving education and health conditions;
- promoting sexual and reproductive health (including family planning) and reproductive rights;
- supporting the family as the basic unit of society and contributing to its stability;
- fostering a more balanced distribution of the population and reducing the role of various factors that affect rates of migration; and
- establishing factual bases for

understanding and anticipating the interrelationships of population, socio-economic and environmental variables, and for improving programme development, implementation, monitoring and evaluation.

As a result of the close interrelationships between population, development and the environment, many population variables are now used as indicators of the development status of a country or geographical area. Similarly, many development indicators reflect the population situation within a country. It is incumbent on governments to take these relationships into account when designing, implementing and monitoring development programmes. Recommendations by various international forums are also encouraged. The most recent of the documents from the international fora are the Rio Declaration on Environment and Development (Rio de Janeiro, 1992); the Programme of Action of the International Conference on Population and Development (Cairo, 1994); the World Summit on Social Development (Copenhagen, 1995); the Platform of Action of the Fourth World Conference on Women and Development (Beijing, 1995); the second United Nations Conference on Human Settlements (Habitat II) (Istanbul, 1996) and the World Food Summit (Rome, 1996). There is consensus within these forums that "population issues should be integrated into the formulation, implementation, monitoring and evaluation of all policies and programmes relating to sustainable development". Further, it is agreed that the framework of population policies should be conceived as integral to development policies and strategies; not as a substitute for them.

1.4 THE APPROACH OF THE SOUTH AFRICAN GOVERNMENT TO THE POPULATION POLICY

This population policy articulates the

Government's position on population and development. The Government's position is essentially a response to the injustices inherent in the population-related policies of the previous government, as well as to the internationally accepted paradigm shift in the population and development field. Sustainable human development is the central theme and organizing principle of this policy. "Sustainable human development" sees development as a process of enlarging people's choices. The role of government in development is the creation of an enabling environment for people to enjoy long, healthy and creative lives. The challenge is to meet the needs of the present generation and to improve their quality of life without destroying the environment or depleting non-renewable natural resources, which would compromise the ability of future generations to meet their own needs.

The three interrelated elements of population, pervasive poverty and environmental degradation are especially pertinent to sustainable human development. Thus, while the Government recognizes the critical links between population, development and the environment, the precise nature of these interrelationships must be further investigated in order to provide a solid foundation to improve the quality of life of all South Africans. The objectives, recommended actions and emphases of the ICPD Programme of Action stated earlier are thus accepted as basic points of departure for this policy and its further refinement.

The present population situation is chiefly the consequence of past and current aspects of the interaction between development, demographic and environmental variables. Development affects population and the environment. Low levels of socio-economic development (a corollary of poverty) are typically associated with high rates of fertility, mortality and population growth. Changes in various development indicators have a direct

impact on population trends. For instance, increasing levels of income, education and the empowerment of women are positively associated with better health and declining fertility and mortality rates, and often with migration from rural areas. On the other hand, some patterns of economic production lower the quality of the environment while others enhance it. For example, unregulated industrial production can lead to air and water pollution. Population pressure, too, can affect the environment. For example, population pressure on ecologically fragile areas can exacerbate environmental degradation and disrupt the ecosystem.

A country's population situation also affects its development prospects and the quality of the environment. For instance, high population growth places increasing pressure on government to provide services that will not only sustain but also improve existing standards of living. If the rate of population increase is more than a country can cope with, the quality of life will decline. This is true even where government is promoting equity in resource distribution.

The more youthful the population, the greater the proportion of the nation's resources that will have to be invested in the provision of services (for example education and health) for the dependent population, thereby reducing the resources available for stimulating economic growth in the short term. Further, a disproportionately young population will ensure that the population will increase in the future. In areas of the country where the population is thinly distributed, it is more expensive to make social services and infrastructure accessible to all.

The interrelationships between population, development and the environment outlined above imply that national population concerns must be taken into account in terms of promoting sustainable development in the country. The full range of major population concerns to be addressed through this policy initiative is clearly identified in Part Three of

this policy document, following the analysis of the human development and demographic context in Part Two.

Consultations leading up to the final approval of this White Paper have seen a strong lobby for maintaining population growth as the central focus of this policy. However, such an approach would negate the important relationship between population and development for sustainable human development. While the factors promoting population growth are recognized as legitimate population concerns they must be addressed in a balanced manner.

A similar approach applies to family planning. Family planning is regarded as an integral part of reproductive health. The promotion of reproductive and sexual health is an important issue in its own right. It aims at helping men and women to control their fertility. It also aims at contributing to the improvement of the health of men, women and children. Sensitivity about past policies and strategies should not limit policy decisions for family planning service delivery. Within sustainable human development the emphasis is on providing equal access to reproductive health care for all. Quality of care, free choice, access to information and the availability of a full range of contraceptive methods are of crucial importance.

This emphasis on reproductive and sexual health does not, however, mean that these issues form the central thrust of this policy. The policy is rooted in an approach which recognizes the three demographic processes of fertility, mortality and migration as equally important. A single policy intervention, such as family planning, aimed primarily at fertility control and therefore merely the reduction of the population growth rate, cannot form the thrust of the policy. However, family planning within the context of reproductive health is one of the important strategies for the achievement of sustainable human development. Government imposed and driven fertility control measures are not

reconcilable within freedom of choice and human rights.

The Government acknowledges the reciprocal relationships between population, development and the environment. A basic tenet of the policy is that population concerns are multi-faceted and intersectoral. Efforts to address them within the context of the national development strategy should therefore be multi-sectoral and need to be realized within the framework of the RDP and the GEAR.

This population policy therefore commits the Government to resolving the national population concerns within the country's overall development framework. This will be achieved through the implementation of intersectoral programmes that impact on major national population concerns. Population and human development information that supports the systematic integration of population factors into all policies and programmes aimed at enhancing the quality of life of the people will be harnessed to maximum effect.

The vision embodied in this policy emphasizes the attainment of a high and equitable quality of life for all South Africans. The goal and objectives of the policy focus on changes in the determinants of the country's population trends, so that these trends are consistent with the achievement of sustainable human development. The design and implementation of interventions that will lead to the achievement of the objectives of the policy will be undertaken by all relevant government departments at all levels and in all sectors. Many of the programmes required to effectively operationalise the strategies are already being planned or implemented by various government departments at national and provincial level. However, existing and future development programmes may have to be oriented or reoriented towards achieving the objectives of the policy.

1.5 GUIDING PRINCIPLES OF THE POLICY

This population policy is based on the following guiding principles:

- 1.5.1 All South Africans are born free and equal in dignity and rights. Everyone is entitled to all the rights and freedoms set forth in the Universal Declaration of Human Rights and the Bill of Rights of the Constitution of South Africa. Population policies should therefore respect human rights.**
- 1.5.2 The right to development is a universal, inalienable and an integral part of fundamental human rights. The people are the country's most important and valuable resource as well as the central subjects of development. The role of the Government in the development process is to facilitate people's ability to make informed choices, and to create an environment in which they can manage their lives.**
- 1.5.3 Population, sustained economic growth and sustainable development are closely inter-related. Population policy should therefore be an integral part of an integrated system of development policies and programmes in a country. Its ultimate goal should be enhanced human development.**
- 1.5.4 A population policy is more comprehensive than a fertility policy and includes such considerations as migration, mortality and fertility as well as their economic, social, cultural and other determinants.**

1.5.5 Timely and reliable data and information are basic prerequisites for the design, monitoring and implementation of an appropriate population policy.

1.5.6 Advancing gender equality, equity and the empowerment of women, are fundamental prerequisites for sustainable human development, and thus constitute cornerstones of population and development programmes.

1.5.7 All couples and individuals have the basic right to decide freely and responsibly on the number and spacing of their children, and to have the information, education and means to do so.

1.5.8 People have the right to move freely within the boundaries of their country. Refugees may seek asylum from persecution in countries other than their own.

1.5.9 Poverty is one of the most formidable enemies of choice. Therefore, one of the most important objectives of a population policy is to contribute towards the eradication of poverty and all forms of social and economic exclusion of people.

1.5.10 People have the right to be informed about all matters relating to their daily lives. Consequently, the South African public should have access to relevant information concerning government policies, and an appropriate understanding of this information and its implications for all facets of their lives. This includes information on population and development issues.

1.5.11 The overall well-being of children should be given the highest priority

by government.

1.5.12 Civil society should be involved in the design and implementation of population policies and programmes.

POPULATION AND HUMAN DEVELOPMENT SITUATION

2.1 DATA AND INFORMATION ON POPULATION AND HUMAN DEVELOPMENT

While a considerable amount of information is available on South Africa's population and the various indicators of human development in the country, it is unfortunately often deficient, especially with respect to its quality, reliability, coverage and completeness. Its usefulness is therefore limited, particularly with regard to accurately assessing the population and human development situation in the country, and developing, implementing, monitoring and evaluating development plans and programmes.

Although eleven population censuses have been conducted since 1904, their coverage has been limited because some of the former homelands were not included. This is especially the case in the more recent census enumerations conducted in the pre-1994 period. Inappropriate methodologies were adopted in the enumeration of populations residing in informal settlements around major cities. The organisation of the censuses was poor in several respects and the quality of data collected varied greatly between the various racial groups and provinces. Sample surveys conducted in that period did not as a rule cover the former homelands. The sampling procedures adopted were biased against informal settlements. The coverage and completeness rates of the vital registration system have always been low. The system did not cover the entire country, nor did the registration of births take place in health institutions. Data on international migration is deficient. A significant number of people immigrate illegally into South Africa, while many people who leave the country

permanently do not declare themselves as emigrants. In addition, human resource capacities for undertaking analyses of the population and related data have been very limited, especially within government institutions.

As a result of the deficiencies mentioned above, there is no generally accepted set of reliable population and socio-economic data for the entire country. The estimates available are largely those made by national institutions and/or international agencies. There are few comprehensive or reliable analyses of demographic and socio-economic trends, or of the interrelationships between population and development phenomena in the country. Consequently, statistics used in this document, and explanations about their levels, trends and determinants, are based on the "best" available information and should be treated as indicative. The official publication of the Central Statistical Service (CSS), entitled RSA Statistics in Brief 1996, was used as a basic source of data and information in this document. Data disaggregated by race, geographical area and sex have been included where available. The limited availability of data disaggregated by sex, as well as of basic statistics on internal and international migration is striking.

It is recognized that disaggregation of data by race may be interpreted as an entrenchment of past political approaches that are no longer acceptable in the current democratic dispensation. Yet, the reality of the South African situation is that patterns of inequalities are clearly linked to race as a result of the country's history. An adequate situation analysis of the human development and demographic contexts thus needs to reflect

the racial dimensions in order to effectively highlight population and development concerns and more adequately target development programmes. It will remain essential to maintain data sets disaggregated by race for the foreseeable future in order to monitor the success of corrective action in the quest for social justice.

The data situation is expected to be substantially improved in the immediate future since the Government, through the CSS, has already set in motion measures aimed at correcting past errors in the mechanisms for data collection, analysis, and dissemination. A system of integrated household surveys to be conducted annually (the October Household Survey series) started in 1993. A new Demographic and Health Survey (DHS) will be conducted in 1998 and is expected to be repeated at five-year intervals. The first post-apartheid population census to cover the entire country was done in 1996. Preliminary estimates of the 1996 census were published by the CSS in June 1997. The only results included in the preliminary estimates are population size per province, population distribution by sex, and urban/non-urban population distribution. The preliminary estimates indicate that there were 37,9 million people in South Africa at the time of the census. However, the CSS has indicated that detailed data from the 1996 census will only be released by April 1998. This data will be used to further elaborate on the nature of major population concerns for policy implementation.

2.2 THE HUMAN DEVELOPMENT SITUATION

2.2.1 THE ECONOMIC SITUATION

South Africa's GDP (at 1990 market prices) was R287 233 million in 1995. Real GDP increased at an annual average rate of only 0,7 per cent during the last decade, even with the stronger economic performance since 1994. With an

annual population growth rate of more than two percent, real per capita output has declined significantly. However, recent economic growth rates have increased to 2,7 per cent in 1994 and 3,3 per cent in 1995.

The Consumer Price Index (CPI), which reflects the cost of living, was 12,4 per cent for the period 1970-1995. The value of the rand, based on the CPI, has been decreasing dramatically since the eighties, while the average level of consumer prices has increased constantly. With an inflation rate of just under 10 per cent, it is evident that South African consumers are currently worse off than they were two or three decades ago.

These figures indicate declines instead of improvements in the standard of living in the recent past. With existing inequities in access to resources, these declines are likely to have been more acutely felt among the disadvantaged sub-groups, which constitute the majority of the population.

South Africa is classified as an upper-middle income country with a medium level human development. However, the level of human development for the majority of the population is low. The Human Development Index (HDI), the level of development of a country's population calculated on the bases of life expectancy, education and income, was 0,716 in 1994. National level figures mask huge differentials in the quality of life of the various sub-groups of the population, especially those identified by race and sex, and in the various geographical regions. In reality, the relative levels of human development are much lower for the majority of South Africans than is reflected by the above national aggregate indicators. For example, the HDI for Africans is 0,500; 0,663 for Coloureds; 0,836 for Asians; and 0,897 for whites; it also ranges from 0,470 for the Northern Province to 0,826 for the Western Province.

South Africa's history is characterised by colonialism, racism, apartheid, sexism and

repressive laws. This history has created a divided society whose divisions have been reinforced and sustained by a system of separate and unequal development and segregation in virtually all spheres of social, economic, political and cultural life. One section of society is characterised by extreme wealth, with high levels of consumption, human development and the enjoyment of fundamental human rights. However, the major part of society is characterised by abject poverty, squalor, and minimal access to basic social and economic services. Fundamental human rights, including the enjoyment of full citizenship, were granted to the majority of the population only in 1994.

The country has one of the most skewed income distribution profiles in the world (as is reflected by a Gini Coefficient of 0,65). On average, Africans earn 13 per cent of the income earned by whites, while Asians and coloureds earn 40 per cent and 27 per cent respectively. An estimated 45 per cent of the population live in poverty. Almost all of the poor are Africans who live in either rural areas or urban slums/squatter settlements. These differentials are primarily a legacy of the apartheid system.

2.2.2 THE SITUATION OF WOMEN AND GENDER DISPARITIES

Gender disparities exist in many indicators of human development. These disparities reflect the generally lower status of women compared with men. Enrolment rates at primary, secondary and tertiary educational levels are estimated to be slightly higher for females (79,6 per cent) than for males (77,1 per cent), and adult literacy rates are almost equal for females and males. However, a high dropout rate is recorded for young women due to teenage pregnancies. Moreover, women are enrolled at the tertiary level of education mainly in traditionally female sectors such as teaching and nursing.

The income share of females is only 30,5 per cent of total income. This figure reflects the lower labour force participation rate of women and indicates that they are employed largely in low-wage jobs. A detailed breakdown of the economically active population by occupation and sex shows that women are bunched in traditional female occupations, which are relatively low-paid. Women are under-represented in the decision-making structures of both government and the private sector. They hold only 23,7 per cent of seats in Parliament, and constitute only 17,4 per cent of administrators and managers. The maternal mortality rate of 230 per 100 000 deliveries reflects their poor reproductive health status. The incidence of violence against women is high, with an estimated average of one rape every 83 seconds. Although the Constitution guarantees equality between the sexes in all aspects of life, many administrative and cultural practices still discriminate against them. In addition, women cannot as a rule take advantage of such life enhancing opportunities as politics, education, community involvement or leisure, because of their heavy domestic and work burdens. Female-headed households are particularly disadvantaged; their average income is about half that of male-headed households (R1 141 and R2 089 respectively). Consequently, a larger proportion of female rather than male-headed households live in poverty.

Within the family, women assume the primary responsibility for the care of children, especially very young children. In South Africa, for the majority of African families, the extent to which women can fulfil this responsibility was severely compromised by the socio-political situation of the past. The burden on women to take on domestic as well as economic responsibilities leaves little time for childcare or feeding. At the same time, the provision of affordable, organised, early childhood education and care is completely

inadequate or lacking. This need is probably greatest in urban and peri-urban areas. In rural areas, where families tend to be larger and employment rates lower, there is more likelihood of finding adults at home who can provide children with the necessary care and stimulation for development. Moreover, many families are female-headed with fathers absent or working elsewhere. Single parents do not have the time to undertake the double role of looking after their children and earning an income. This is particularly true of single mothers of small children.

The social-cultural context of gender issues in South Africa is not clearly understood. One of the reasons may be that the racial inequalities caused by apartheid policies have tended to mask the cultural aspects. Research on cultural perceptions of gender issues is needed to improve understanding of gender issues. Such research will provide a basis for developing appropriate illustrations of the real benefits of emancipating women and providing opportunities for children as part of policy implementation.

2.2.3 THE ENVIRONMENT AND NATURAL RESOURCES

Economic development and population settlement under apartheid policies could not be sustained. Industrial production has created air and water pollution. The reliance of 1,5 million households on agricultural production, together with forced removals to the homelands, has resulted in severe pressure on the land and environmental degradation. Overgrazing, overcrowding and erosion occurred in many areas which were already characterised by poor quality of land and low rainfall. Environmental degradation has also been exacerbated by deforestation. The lack of sanitation and refuse removal services in many rural and urban areas has added further pressure on the environment.

Additional stress on the environment results from widely differing consumption patterns

within the total population. A major challenge faces water resource management strategies for the supply of safe and accessible water. The growing population and the great consumption differentials will place an increasing demand on already limited water resources.

Rainfall is highly variable in the southern African region. Sixty-five per cent of South Africa receives less than 500 millimetres of rain per year (i.e. 60 per cent of the world average). Much of the rainfall is concentrated along the eastern and southern parts of the country, while the interior and the west are generally semi-arid or arid. Ground water is limited. Extensive investments have been made in large inter-basin transfer schemes and regional water supply schemes to meet the needs of large-scale industry and commercial farming interests. International agreements on water transfers have been concluded with neighbouring countries. The demand for water for agricultural irrigation, municipal and domestic use, forestry, industry, power generation and nature conservation is increasing rapidly.

2.2.4 HOUSING, ELECTRICITY SUPPLY, WATER AND SANITATION

Although major strides have been made by government in water and electricity supply, far too many South Africans still live in shacks, without safe water, sanitation or electricity. In non-urban areas people generally rely on pit latrines, only 20 per cent of which have been improved to an acceptable, hygienic standard. Nineteen per cent of non-urban dwellings have no toilet at all.

About one quarter of South Africa's housing stock consists of traditional dwellings and shacks, nearly all of which are located in non-urban areas. The high proportion of shacks in urban and peri-urban areas is the result of limited housing and increased rural-urban migration since the 1980s.

The 1993 World Bank-sponsored Project for Statistics on Living Standards and Development (PSLSD) survey showed a strong correlation between income and housing. Some 36 per cent of the very poor live in shacks or traditional dwellings. Very poor households are crowded, with 2,3 persons per room. Africans and coloureds have an average of 0,8 rooms per person while the average for whites is 1,9. Only 15 per cent of very poor households have electricity, and 57 per cent of African households do not have access to piped water (i.e. internal household or yard taps).

Conditions are particularly bad for poor rural households. In rural areas 17 per cent of households fetch water from more than one kilometre away. Only 19 per cent have piped water, while only 11 per cent have a flush toilet or improved latrine. Very poor households use mostly wood for cooking which must also be fetched over long distances. These household tasks, which are performed by women and children, are very time consuming. African women living in households which do not have their own water supply typically spend more than three hours a day fetching water.

Poor housing, unhygienic water supplies and lack of sanitation are major underlying causes of the high mortality and morbidity rates, especially among children from poor families. Diarrhoeal diseases and respiratory infections are rife. A major benefit from improved water supply will be a general improvement in health. In addition, mothers and children will be released from the burden of fetching water. This will enable women to devote more time to their families, and perhaps earn income. The major benefit to children of improved sanitation will be a reduction in the incidence of disease. The health of other family members may also be improved.

2.2.5 THE SITUATION OF CHILDREN

Levels of child malnutrition and mortality are high, which indicates the plight of children. Immediate causes of malnutrition and mortality include poor dietary intake, disease and psychosocial stress and trauma. Underlying causes include poor household food security, inadequate childcare provision, lack of education and information, inadequate health services and an unhealthy living environment. These factors in turn reflect the basic economic and socio-political inequalities in the country. The need to focus on the eradication of poverty and increased access to basic services such as primary health care, clean water, sanitation and education is a priority.

Localised anthropometric studies suggest that about two and a half million South African children are undernourished and that 87 per cent of these are Africans. Sixteen per cent of African children under five surveyed in 1993 were underweight and between 20 and 30 per cent were stunted.

The highest incidences of malnutrition are found in the rural areas of the former homelands and in the informal peri-urban settlements.

There is a strong correlation between poverty and malnutrition. However, the cause of malnutrition in young South African children seems to be poor feeding practices rather than actual lack of food and can be eradicated by functional nutritional education. Malnutrition and nutritional deficiencies can be detrimental to a child's intellectual and psychometric development. Malnutrition is also associated with infections and lowered immunity, exposing children not only to the increased likelihood of contracting diseases but affecting also the severity and duration of diseases. The result is not only increased mortality among children, but also the increased use of curative

rather than preventive health services, thus increasing the health system's operational costs. The situation is further affected by the lack of clean water, poor hygiene and an insanitary environment for the majority of households living in poverty. Access to primary health care facilities is a major factor in the prevention of malnutrition.

The South African society has experienced an extraordinary level of violence with serious effects on the psychological development of children. South African children face a range of physiological problems associated with malnourishment and poor health. In addition, they have been subjected to psychosocial stress and trauma. This has led to a very high prevalence of stress-related psychological symptoms and children with special needs.

2.2.6 HEALTH SERVICES

South Africa has a relatively well financed health service. The health budget accounts for 8,5 per cent of the GDP. Skilled employment in the health sector accounts for about four per cent of total employment. State expenditure on health services in the 1995/96 financial year amounted to R15 688 million, that is, ten per cent of the total State budget expenditure.

Expenditure in the health sector is concentrated very heavily in tertiary institutions, which benefit the 20 per cent of the population who are members of medical aid schemes. More than half of South Africa's doctors serve only 25 percent of the population. Primary health care, on the other hand, accounts for only about 12 per cent of public spending on health and is not readily accessible to a major section of the population. This is mainly due to a lack of facilities, lack of transport to reach the existing facilities, and barriers at the facilities themselves.

2.2.7 EDUCATION

As with the health sector, government spending on education has been high but inequitably distributed. Expenditure on the education system accounts for seven per cent of the GDP and the staff complement is six per cent of the formal sector workforce.

Very few South Africans under the age of six attend any form of school. In 1991 only nine per cent participated in pre-school programmes of any kind.

Enrolment rates in South African primary schools are high and there is little gender disparity. The pupil/teacher ratio is an indicator of inequality in teacher provision. The number of pupils per teacher varies considerably by province, with the largest classes in the Northern Province and the smallest in the Western Cape. The national average for the pupil/teacher ratio in South Africa was 41:1 in 1991. Many districts in all provinces other than the Western and Northern Cape, however, have ratios of over 37 pupils per teacher, which is considered as the norm, and there are many districts in KwaZulu/Natal and the Eastern Cape with ratios of more than 46:1. There are also great variations by race in the pupil/teacher ratio, as well as great geographical variations within race groups. These variations are partly attributed to discrimination in the allocation of resources for teacher training and teacher salaries by race in the former dispensation.

Under-provision of classrooms is a further disadvantage caused by the past African education system. In the most deprived of the former homelands and independent states, as well as in some areas in former "white" South Africa, the pupil/classroom ratio varies between 48:1 and 100:1. As might be expected, there is a high correlation between pupil/teacher ratios and pupil/classroom ratios: where there are high numbers of pupils per teacher, there is also generally a high number of pupils per classroom.

The proportion of the school-age population

receiving post-primary education is the best single index of educational progress in a developing country and a useful indicator of the level of education facilities in an area. In 1994 the Education Foundation indicated that, for South Africa as a whole, 27 per cent of all African pupils were in the secondary phase. This figure varies from region to region. This is low compared to whites and Asians, with 40 per cent and 39 per cent respectively, virtually all of which complete school. Only 26 per cent of coloured pupils are in the secondary phase - the lowest percentage of any race group. In some areas this figure is even lower. It is high in urban areas and in many former homelands, but lower than 15 per cent in many other parts. Throughout the western parts of the country, where coloured populations are concentrated, the secondary enrolment largely falls between one and 25 per cent, as in the western section of the Eastern Cape.

In 1991, census figures recorded 490 051 children aged 7 to 14 years as being out of school. This number excluded children of this age group in the former independent states. Whereas 11 per cent of African children in this age group were out of school, the percentage for whites and Asians was 2,5 per cent and for coloureds 4,5 per cent. This represented an overall out of school percentage of nine per cent for seven to 14 year olds. The inclusion of the former independent states and of older children would greatly increase the figure for out of school children. There are large areas in the country where 25 to 74 per cent of African children are out of school. In areas where population density is high, even low percentages of out of school children represent high actual numbers of children.

The problem of children out of school is not confined to the former homeland areas but is also widespread in densely populated rural areas of the previously "white" South Africa where farm schools predominate. Children of school-going age - those between seven and

14 - are likely to be out of school when access to education is constrained by poverty, when children are required for domestic or farm work, or when children drop out of school. Language also plays a crucial role in access to education for children. Among those aged 15 to 19, girls tend to drop out of school earlier than boys. Young people in rural areas tend to drop out earlier than those in urban schools.

Despite a generally high rate of educational participation, Africans still lag behind in educational achievement. In 1994, 23 per cent of Africans aged 15-19 had not passed standard four. Moreover, among individuals aged 16 and over, two thirds of the members of the poorest households have only primary education or less. Younger people are in general better educated than older people. A majority of members of very poor households aged 45 and over have no formal education at all, whereas only eight per cent aged 18-29 completely lack formal education.

Although most children of school-going age do attend school, many perform poorly, and eventually drop out after years of failure. This predicament applies especially to Africans and coloureds. High repetition rates among African primary school children occur especially in rural areas. In some places African repetition rates reach 20 to 46 per cent. In other words, more than one child in every five is repeating a grade. However, repetition rates do not reflect the percentage of pupils who have repeated a grade at some other point in their school career. Much failure is due to disadvantages outside the school that relate to general poverty. This is compounded by inherited inequalities of the education system and prevailing resource constraints. The quality of education, with poorly qualified and trained teachers, as well as the disadvantages due to poverty and studying in a second language, all contribute to Africans (especially) making slower progress through the education system.

The implementation of an integrated education system and a new system of appraisal which have been developed in South Africa during recent years should contribute to the improvement of the quality of education and school performance.

2.2.8 LITERACY

The adult literacy rate, that is, the proportion of the population who can read, write and speak their home language, was estimated at 82,2 per cent for the country as a whole in 1991. The corresponding figures for the different race groups are as follows: Africans 76,6 per cent; coloureds 91,1 per cent; Asians 95,5 per cent; and whites 99,5 per cent.

The percentage of literate adults is much higher in metropolitan areas (52 per cent) than in either the former homelands (42 per cent) or rural "white" South Africa (28 per cent). The corresponding adult literacy rate for coloured adults is 56 per cent, while the figures for whites and Asians are 97 per cent and 79 per cent respectively. The literacy levels of African adults are considerably lower than for other race groups. Moreover, the difference between African literacy levels in metropolitan areas, former homelands and rural "white" South Africa is very marked compared with other races.

Only eight per cent of all African adults in the 25 to 64 age group have passed matric. Corresponding figures for the other population groups are: whites 61 per cent, Asians 27 per cent and coloureds 10 per cent. The figure for Africans is higher in the metropolitan and former homeland areas (ten per cent) than it is in rural areas of former "white" South Africa (four per cent). While urban areas have a higher percentage of matriculants than do surrounding rural areas, most former "white" South African rural areas have the lowest percentage of matriculants. The level of African matriculants is low in all provinces.

2.2.9 EMPLOYMENT

According to the Central Statistical Service, the economically active section of the population represented 35,2 per cent of the South African population in 1994. This figure ranged from 50,1 per cent in Gauteng to 23,1 in the Northern Province. The unemployment rate (according to the October Household Survey done in 1994) was 32,6 per cent. The figures for males and females were 26,2 and 40,6 per cent respectively. The unemployment rate also varied considerably among the nine provinces. It ranged from 47 per cent in the Northern Province to 17,3 per cent in the Western Province. There has been a steady increase in the number of economically active people between 1991 and 1995, particularly among Africans. The official figure for 1995 for the economically active population was 14 497 000. This figure represents 35 per cent of the population. The gendered participation rate of the economically active population is 64,3 per cent for males and 47,6 per cent for females. The average annual growth rate for the economically active population in the period 1991 to 1995 was estimated at 1,99 per cent.

The 1994 unemployment rate was 33 per cent, or 4,7 million people. The corresponding figures for males and females were 26,2 and 40,6 per cent respectively. The October 1994 Household Survey revealed that the highest unemployment rate was for Africans, namely 41,1 per cent. The corresponding figure obtained from the October 1995 Household Survey was 36,9, which reflected a slight improvement since the previous year.

The South African economy provides 9,6 million jobs annually for an adult population (15+) of 25,6 million. This translates into a job holding rate of 37,5 per cent. With a labour force participation rate of 56 per cent, and an unemployment rate of 33 per cent, to attain full employment South Africa requires at least 50 per cent more jobs than it currently has. It is estimated that about 400 000 job seekers enter the labour market annually. The

increase of 20 900 jobs in the whole economy in 1995 should be at least twenty times higher if South Africa wants to stabilise its unemployment problem.

The situation for women is particularly acute with the non-urban job holding rate only 19,1 per cent. The corresponding figure for urban women is nearly double at 36,6 per cent. The lower level of job holding in rural areas is reflected in lower household incomes and a high proportion of poor households. The job holding rate is particularly low for people aged 16 to 24, at only 17 per cent, or 31 per cent of those in the age group not undergoing formal education. More people in this age group are actively searching for work than are actually working. This affects all races, but is most severe among Africans.

Very poor households are poorly represented among jobholders. There is a strong association between unemployment and poverty. Only 19 per cent of persons of workforce age in the poorest households have regular work. Three-quarters of the working-age members of the poorest households are without paid work.

Poverty has reached chronic proportions in South Africa, especially in some of the interior rural areas. There is a widespread spatial distribution of poverty in the majority of rural areas across

South Africa. Low per capita income is most prevalent in the former homelands and in the rural areas of "white" South Africa. Although the relative income inequality between races is evident, poverty is concentrated mainly in the African community. The poor section of the population is without formal sector employment and is also excluded from access to formal housing, health and educational facilities.

The percentage of households with an income lower than the minimum living level (MLL), as

calculated by the Bureau for Marketing Research (University of South Africa), has been established. These calculations are based on the actual income and household size of each household as established by the Central Statistical Service. This is a far more valuable indicator of households in poverty than is per capita income. The relative income inequality between races is reflected in the fact that even the 17 highest category of African per capita income is lower than the lowest category of white per capita income. As noted earlier, the dependency rate of the white population is low because of a limited number of children per woman and low unemployment, which serves to raise the per capita income relative to the African population.

Areas where extreme poverty prevails among the coloured community, and where average per capita income is below the MLL, are found in the rural districts of the interior. Generally speaking, the Asian population is relatively well off economically compared to both the coloured and African populations.

In most of the former homeland states more than 73 per cent of households live in poverty. All these areas have predominantly African populations. Metropolitan areas and smaller centres, including mining areas and electricity generating areas, have the lowest percentage of households living in poverty. Much of the Western Cape and almost all of Gauteng fall into the category with less than 40 per cent of households living in poverty (26 and 23 per cent). The two provinces with the highest percentage of poor households are the Northern Province (77 per cent) and the Eastern Cape Province (72 per cent). In terms of absolute numbers, the Eastern Cape has the highest number of households living in poverty. Areas with the highest and the lowest percentages of households living in poverty are closely juxtaposed.

2.2.10 OCCUPATION

2.2.10.1 Employment in the formal economy

The type of work done by employed people in the formal economy of South Africa varies by race and gender. Amongst employed Africans, 34 per cent of men, and 50 per cent of women are doing unskilled jobs such as cleaning, garbage collecting and agricultural labour. A further 20 per cent of African men are in operator, assembler and related occupations. Almost one in five (19 per cent) of African women are in semi-professional occupations. Fewer than four per cent of African men and two per cent of African women are in managerial posts.

Amongst employed coloureds it is found that, whilst a large proportion of both men (35 per cent) and women (42 per cent) are still found in unskilled occupations, there is some movement among men into more skilled artisan and craft jobs (23 per cent). Among women, there is a move into sales and service (16 per cent) and clerical (16 per cent) jobs. As with Africans, a small proportion of coloured workers (three per cent of men and one per cent of women) are in managerial posts.

The picture for employed Asians is beginning to resemble the picture found amongst whites. Amongst men, an extremely small proportion (one per cent) is found in unskilled occupations, but otherwise they are well represented in other occupational categories. Asian women, on the other hand, tend to be found in clerical occupations (36 per cent).

Whites, particularly white men, tend to have access to occupations requiring higher levels of competencies. Thus, white men tend to be found in three main occupational categories. In white-collar occupations they are likely to be found in the top echelon of this type of work - management (19 per cent), while in blue-collar jobs they are more likely to be found in top echelon occupations requiring

higher level competencies and longer-term training, namely artisans and craft workers (29 per cent), rather than in operator or unskilled occupations. In addition, a relatively large proportion of white men are also found in the semi-professional/technical category, in jobs such as engineering technicians (17 per cent) requiring post-school technical qualifications. White women, however, tend to be found largely in clerical occupations (47 per cent).

2.2.10.2 Economic sector

There is a definite shift in the formal economy away from jobs being found in the primary and secondary industries towards jobs being found in tertiary industries. Almost a third (31 per cent) of South Africans work in the personal services sector. An additional 17 per cent work in trade, catering and accommodation, while only 15 per cent work in the manufacturing and 13 per cent in the agricultural sectors. The rest, namely 24 per cent, are employed in the other sectors, that is, finance and business services, transport and storage, construction, mining and quarrying, electricity, gas and water and other.

2.2.10.3 Informal economy

The informal sector of South Africa is a growing source of employment. Approximately 1,7 million people work in this sector, of whom 1,3 million work for their own account. Africans generally, and African women in particular, predominate in this sector.

Occupations in the informal sector tend to cluster into certain distinct categories or sectors. For example, there are more than three-quarters of women own account workers in the informal sector (77 per cent) who tend to be found in the personal services sector, while four in every ten men (40 per cent) are found in the trade, catering and accommodation sector. Relatively few men (9 per cent) and women (5 per cent) are in small-

scale informal manufacturing.

More than eight in every ten women (82 per cent) in the informal sector are in informal occupations such as street vending, domestic work and scavenging, while men are found in more diverse occupations, for example, artisan

2.3 DEMOGRAPHIC CONTEXT

The situation of the South African population is characterised by:

- relatively high but declining fertility and population growth rates (compared with developed but not with developing countries);
- low overall (but high infant and maternal) mortality rate;
- a young age structure with a certain degree of built-in momentum for future increases in population size (even if the growth rate were to continue to decline in the immediate future);
- growing numbers of elderly people;
- a high dependency ratio;
- high rates of immigration;
- a high level of urbanisation relative to provision of infrastructure and services; and
- large rural populations in areas without an adequate productive base, infrastructure or services.

There are substantial differences in the demographic parameters between sub-groups of the population, mostly as a consequence of differences in the level of human development, which can be attributed to past patterns of development in the country.

2.3.1 POPULATION SIZE AND GROWTH RATE

The preliminary estimates of Census '96 indicate that there were 37,9 million people in South Africa during the time of the census, that is, October 1996. This figure is more than

and craft activities such as building, house-painting and wood-working (37 per cent). A large proportion of men (20 per cent) described their occupation in terms of managing or running a micro-business, for example, running a taxi driving or hawking concern.

4 million or ten per cent less than the projected figure of 42,1 million. The most probable explanation for the huge difference in census count and the projected figure is that the estimated fertility rates, especially of Africans, used in the projections were much higher than the actual rates. However, it will only be possible to draw specific conclusions about the reasons for the smaller population size than expected and the implications once the comprehensive census results that include age, population group and fertility measures are available and have been analysed.

In the light of new estimates by the CSS and the preliminary results of the 1996 census, all previous projections to the year 2000 and beyond should be viewed with caution. Existing projections are merely indicative of future trends.

Since the only other results included in the preliminary estimates of the 1996 census are population size per province, population distribution by sex and urban/non-urban population distribution, the mid-year population estimate (medium variant) for 1995 done by the CSS is used to illustrate increase in population size over time. This estimate indicates a population size of 37,254 million, having increased from 22,105 million in 1970, and 27,379 million in 1980.

The average growth rate of the population is currently estimated at 1,9 per cent per annum (1995-1996), having declined from about 2,2 per cent per annum in the 1980-90 period. The average annual compound population growth rate for 1970-1995 was about 2,2 per cent. The population growth rate is projected

to decline further and dip below 1,9 per cent per annum in the 2000-2010 period.

2.3.2 AGE, SEX AND RACIAL COMPOSITION

South Africa has a relatively youthful population by world standards: an estimated 13 per cent of the population are aged four years and under; 37,3 per cent of the population are younger than 15 years; 58,3 per cent are between 15 and 65 years; while 4,4 per cent are 65 years old and older. The proportion of young children under 5 years of age in the population also differs substantially between the provinces. There are areas of the country where more than 19 per cent of the population is four years of age and under, which implies either a very high growth rate or a high rate of out-migration of young adults. Virtually all the areas with high percentages of very young children (up to 18 per cent and even more) are within the former homelands and independent states. The largest numbers of young children are found in the Eastern Cape, the Northern Province and KwaZulu/Natal. Almost two thirds of children live in non-urban areas. Parts of the country where less than 10 per cent of the population is aged four years and under largely comprise the metropolitan areas and some of the more rural areas of the country. The young age structure of the population represents a built-in momentum for future increases in the overall size of the population.

It is projected that the percentage of the population in the age group younger than 15 years will decrease from 37,3 per cent in 1995 to 36,1 per cent in the year 2000, to 33,7 in the year 2010, and to 29,9 in the year 2020. This supports the view that the South African population is ageing gradually.

The 15-64 age group is generally regarded as the potential labour force of the country, which contributes to economic growth and which provides for the needs of children and the elderly. In general it can be said that there

is a relatively high proportion of youth in rural areas and a relatively high proportion of the economically active age group in urban areas. The former homelands and independent states have a high number of young people and a relatively lower proportion of economically active people. The latter is an indication of both large-scale rural out-migration of adults to economic growth areas in search of work and a high number of young African people resulting from the high population growth in these areas. The higher number of young people and children in rural areas is also attributed to the fact that parents in urban areas often send their children to family members in rural areas to be looked after.

On the other hand, the metropolitan areas contain a high percentage of people in the economically active age group. Economic growth points have attracted people and caused a high rate of urban in-migration of the economically active age group. Metropolitan areas historically have a better provision of infrastructure and services than rural areas. However, these are also the areas where people are best able to afford services such as education, since the percentage of the population in the economically active age group is relatively high.

It is projected that the percentage of the population in the age group 15-64 will increase from 58,3 per cent in 1995 to 59,4 in the year 2000, to 61,3 per cent in the year 2010, and to 64,1 per cent in the year 2020. These increases represent major challenges for the creation of job opportunities for the potential labour force.

The number of people aged 60 years and older is growing rapidly. This is the retirement age for women, who make up by far the greater proportion of the elderly. It was estimated by the CSS that 2 652 000 of a total of 40 317 000 South Africans were 60 years and older in 1994. This figure represents almost 6,6 per cent of the total population of 1994. The

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proportional representation of the different population groups calculated on the basis of all those 60 years and older in the country that year is as follows: Africans 63,4 per cent; coloureds 7,2 per cent; Asians 2,5 per cent; and whites 26,9 per cent. The proportion of people aged 60 years and older for each racial group, calculated as a percentage of the total of each population group in 1994, is as follows: Africans 5,5 per cent; coloureds 5,5 per cent; Asians 6,5 per cent; and whites 13,7 per cent. It is projected that the percentage of the population in the age group 60 years and older will increase from 6,2 per cent in the year 1995 to 6,9 per cent in the year 2000; to 7,4 per cent in the year 2010, and to 9,1 per cent in the year 2020. These increases are substantial. Even more substantial will be the increase in real numbers, since the total population will still be increasing during the projection period. This has obvious implications for the provision of health and social welfare services for the growing numbers of elderly people in the country.

The age dependency ratio is high, at 70,6 per cent (1991). This ranges from 107,5 per cent for the Northern Province and 96,3 per cent for the Eastern Cape to only 50,4 per cent for the Western Cape and 40,9 per cent for Gauteng. This high dependency ratio is due to the large number of dependent children that have to be supported by the economically active population. This situation is further

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affected by the growing numbers of elderly people in the South African society. The dependency burden is higher than is at first apparent as a large percentage of people in the economically active ages are either unemployed or do not actively participate in the economic life of the country. About 61 per cent of the total national welfare budget (according to the 1995/96 budget) was spent on social security and social welfare services for the elderly. The implementation of a new

subsidisation formula for residential care for the elderly resulted in a decrease in the expenditure to 50,4 and 45,8 per cent for the 1996/97 and 1997/98 financial years respectively. There is a growing need for residential care for the elderly which is not being met because of limited funds. Departmental information revealed that less than 10 per cent of the elderly population are currently benefiting from subsidised social welfare services.

The sex ratio (i.e. males per 100 females) for the country was 96 in 1991. According to the preliminary estimates released from the 1996 census, the figure for the total population is 92,3. However, the sex ratio varies considerably between provinces and rural and urban areas as a consequence of past patterns of internal migration. Since rural to urban migration in the country has been selective of adult men in their most economically productive ages, there is a preponderance of women (as well as children and the elderly) in the rural areas and in the less economically developed provinces, and a preponderance of men in the economically active ages in the urban areas and more industrialized provinces. For instance, sex ratios are 81,8 in the Northern Province, and 88,7 in both the Eastern Cape and KwaZulu/Natal, while they are 112,8 in Gauteng, and 108,3 in the Free State.

As far as the racial composition is concerned, in 1995 Africans constituted 76,3 per cent, coloureds 8,5 per cent, Asians 2,5 per cent, and whites 12,7 per cent of the total population.

2.3.3 FERTILITY

The crude birth rate (CBR) is estimated at 31,2 per 1000 in the 1985-90 period, down from 37,2 per 1000 in the 1970-75 period. The total fertility rate (TFR) estimates range between 3,9 and 4,09. The fertility structure is

characterized by a high incidence of high-risk childbearing. Teenagers and women over 35 years of age accounted for 15 and 16 per cent of births respectively in 1993. There is a considerable gap between preferred and actual family size, indicating that many couples are not able to achieve their preferred family size. The contraceptive prevalence rate is high at an estimated 60 per cent (for married women in 1994). The age at first marriage is increasing. However, the typical negative correlation between age at first marriage and fertility level does not seem to hold in South Africa. It would appear that marriage is becoming less of a social requirement for childbearing.

There are substantial differences in the fertility rates between the various sub-groups of the population, essentially reflecting differences in the levels of human development, as well as in the cultural values attached to children. The estimated total fertility rate of 1,5 for the white population is less than a third of the estimated TFR for Africans (4,3) and lower than the estimated TFRs of 2,2 and 2,3 for Asians and coloureds respectively. The magnitude (and rate) of decline in fertility also varies between the racial groups, being lowest for Africans and highest among coloureds, especially since the mid 1960s. Total fertility rates are higher in rural than in urban areas and in the less developed provinces (especially those that contain the former homelands) compared with the more developed provinces.

Contraceptive prevalence in South Africa was estimated at 60 per cent in 1994, up from 55 per cent in 1990. The latter estimate was broken down into contraceptive prevalence figures for each of the nine provinces. These provincial figures ranged from as high as 70 per cent in the Western Province and 66 and 65 per cent in the Northern Cape Province and Free State respectively, to as low as 46 per cent in the Eastern Cape Province and 33 per cent in the Northern Province respectively.

The contraceptive prevalence rate is higher in metropolitan than in rural areas. There is a positive correlation between contraceptive prevalence and women's level of education. The teenage birth rate has been on the increase for the African population, especially since 1980, but has been declining for other racial groups. Preferred family sizes are also much lower in urban areas and among younger women.

The preferred family size among African women surveyed in the late eighties was smaller in urban areas than in rural areas. Just over 60 per cent of urban women wanted two or fewer children, compared with 31,8 per cent in rural areas. The ideal number of children also differed by age group, with younger respondents wanting smaller families. In urban areas 79 per cent of people aged 16 to 19 years indicated that they preferred two or fewer children compared to only 48 per cent of those aged 30 to 34 years. In rural areas the corresponding figures were 51 per cent and 24,3 per cent respectively.

Women have developed fairly low fertility aspirations. It was found that attitudes and practice in decision making change and/or differ with age for both men and women. Younger women were far more likely to take decisions jointly with their partner than women in the older age groups. For most respondents financial and economic considerations played a very important role in limiting family size. A survey in the late eighties revealed that 34,4 per cent of the African women interviewed wanted two or fewer children, while the desired number of children for all women surveyed was 3,3. Among younger women the desired number of children fluctuated between 2,6 and 2,9. Another study in 1996 by the Reproductive Health Research Unit of the University of the Witwatersrand, revealed that economic considerations and children's educational needs play a major role in terms of women's

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decision making on family size. It was also found that women's education was significantly associated with parity and planning of pregnancies. Other studies have found that the use of effective contraception is already relatively high in South Africa.

The survey of the late eighties also revealed a considerable degree of dissatisfaction among women with the family-building process. Approximately 42 per cent of all fecund women indicated that they had not wanted their last pregnancy, while 57,2 per cent of women indicated that their last pregnancy had been unplanned. There is still a considerable disparity between the ideal number of children individuals desire and the actual number of children that individuals have. It was also established that women start with reproduction at early ages, frequently before contracting a formal marriage. Approximately 59 per cent of first births were to mothers under the age of 20.

The major portion of contraceptive use in South Africa consists of modern contraceptive methods, which are more effective than traditional methods. Among those who use contraception, for both men and women, there are racial and gender variations regarding choice of method. While the majority of men who practice contraception use condoms, the majority of women, especially African women, who practice family planning, use the contraceptive injection. The 1996 study mentioned above revealed that most men and women had heard of the contraceptive injection, the pill, the inter-uterine device (IUD), the condom and female sterilisation. More men than women, however, reported that they had heard of most of the methods except for the pill and the IUD.

A national household survey of health inequalities in South Africa carried out for the

Henry J Kaiser Family Foundation indicated that, with respect to age and contraceptive use, the younger the respondents, the more likely they were to go for family planning advice. More than two thirds of those with a sexual partner who went for contraceptive advice went to family planning clinics to seek such advice. A large proportion of women who went for contraceptive advice went to a family planning clinic, while men were in general more likely to go to a private doctor.

This survey also revealed that rural Africans were less likely to seek advice on contraception than those living in urban or metropolitan areas. As far as the relationship between education and seeking contraceptive advice among Africans is concerned, a quarter of African men with matriculation went to obtain contraceptive advice. Those with no formal schooling who went for contraceptive advice represented a smaller fraction than the first. Among African women, approximately a quarter of those with no formal schooling went for contraceptive advice, which is considerably fewer than the almost three-quarters of those with matriculation who went for contraceptive advice. It was also found that women are far more likely to use contraceptive methods than men. However, African women are less likely to do so than whites, coloureds or Asians. In the absence of condom use, women are at greater risk from contracting sexually transmitted diseases and AIDS.

Regarding rural-urban differences in contraceptive use among Africans, it was found that younger, urbanised, more educated people are more likely to seek contraceptive advice, than older, less educated rural ones. Proportionately, more African men living in formal dwellings in metropolitan or urban areas use a contraceptive method, than those living in rural former homeland areas, in metropolitan informal areas, on white-owned

farms or urban informal areas. The most common reason given by men for failing to use contraception is that they rely on their partners to do so. The responsibility for family planning tends to be relegated to women. Among women, although contraceptive use is much higher, a similar pattern of urban-rural differences emerges. Regarding education level and contraceptive use among Africans, a similar pattern to the one described for seeking advice on family planning was found.

International research conducted during the 1970s and 1980s on youth reproductive and sexuality issues indicated that a large number of factors, including developmental, psychological, interpersonal, social, cultural and economic factors, influence youth reproductive health behaviour and protection. Decisions young people make about their sexuality, the behaviour they engage in, and the values and attitudes they hold, are shaped by their physical and social environments, their life histories and personal qualities. High-risk behaviour, such as alcohol use among young people, are intimately related to sexual risk behaviour and negative sexual outcomes. These international surveys indicate that young people see alcohol use and partner inhibitions against using sexual protection as the main barriers to the effective use of pregnancy prevention measures. These trends are also found in South Africa. Studies indicate that most young men had their first sexual intercourse before age 17 and most young women before age 18. Also, about half of all young people have had more than one sexual partner.

However, there was a strong endorsement from both young men and young women for fidelity in relationships and for gender equity, especially towards sexual and reproductive protection. The majority of young people did not want to have a child; pregnancy was perceived as a significant risk associated with sexual activity. However, only about a third of

young people were regularly using contraceptive methods to prevent unwanted pregnancy. Knowledge of reproductive functioning was generally poor, although the necessity of sexual protection in relationships with regular partners was endorsed by a majority of the young people surveyed. In both young men and young women, increased contraceptive use was associated with exposure to a supportive information environment, especially with exposure to supportive information, advice and services from health professionals. A substantial number of young people indicated that they needed information on sexual and reproductive health issues, services and products, including information on matters such as pregnancy and sexually transmitted diseases, sexual intercourse, relationships and characteristics of the opposite sex.

2.3.4 MORBIDITY AND MORTALITY

Data on mortality and morbidity in South Africa are inadequate. The absence of a comprehensive national health information system, coupled with inadequate reporting of notifiable diseases, poses problems for an analysis of the mortality and health status of different groups according to province, age, sex, etc. Some common inferences can however be drawn on the basis of occasional surveys. Nevertheless, the available data provide sufficient evidence of the inequalities between different races and of the disadvantaged situation of many African children, especially poor rural, African children.

2.3.4.1 Mortality

Like fertility, the mortality rate for South Africa has been declining over time, leading to an increase in the expectation of life at birth. The average figure for estimated life expectancy at birth for the country as a whole is 62,8 years

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(1991), up from 58,8 years in 1980. The average figures for the different race groups are as follows: Africans 60,3 years; coloureds 66,5 years; Asians 68,9 years, and whites 73,1 years.

The crude death rate (CDR) is estimated at 9,4 per 1000 persons in 1994, down from 14 per 1000 persons in 1970. The infant mortality rate (IMR), an important indicator of the quality of life and level of development of a population, was estimated at 41 per 1000 live-births (1994), which is less than half the rate of 89 per 1000 live-births in 1960. The mortality rate for children under 5 years of age was estimated at 68 per 1000 in 1994. The maternal mortality rate, an important indicator of the reproductive health and socio-economic status of women, was estimated at a high of 230 per 100 000 deliveries in 1993.

There are a number of characteristic features of the structure and pattern of mortality in the country. The level of premature adult mortality is high. In 1985 it was estimated that 38 and 25 per cent of fifteen year old men and women respectively were likely to die before reaching the age of 60, chiefly as a result of factors associated with lifestyle, including the relatively high incidence of crime.

There are also significant differentials in mortality indicators among various sub-groups of the population, which again reflect differences and past inequities in access to services, the quality of life, and thus in the level of human development. A profound manifestation of the extent and impact of poverty in South Africa is reflected in the infant and child mortality rates. These indicators represent a fundamental measure of society's general well-being. The infant mortality rate of 49 per 1000 live births among the African population is six times the rates of 8,3 and 9 among the white and Asian populations respectively, and double the rate

for coloureds at 23. Life expectancy at birth is thirteen years higher for whites than for Africans. Life expectancy is also lower in the less developed provinces. For example, it was found that life expectancy at birth was the highest in the Western Province (67,7 years in 1991, compared to 62,8 years in 1980) and Gauteng (66 years in 1991, compared to 61,7 years in 1980), and the lowest in the Eastern Cape at 60,7 years in 1991 (up from 54,4 years in 1980) and the North West Province at 59,7 years in 1991 (up from 56,3 years in 1980). The magnitude and rate of decline in the infant mortality rate in the recent past has, however, been higher among Africans and coloureds than other racial groups, amongst whom the levels have been much lower in the past.

A high perinatal mortality rate (PNMR) provides an indication of the quality and availability of antenatal care, as well as adverse health, nutritional and social conditions for childbearing women. Children born to rural women whose pregnancies are not regularly monitored and who give birth at home are significantly more at risk of perinatal deaths. Perinatal mortality is not routinely reported in South Africa. Available statistics reveal that the perinatal mortality rate increased between 1986 and 1989. In 1989 it was estimated at 23,3 per 1 000 births, which may only be applicable to the white population. A more recent estimate is higher at 45-55 per 1 000 births, and even higher in the former homelands.

Perinatal mortality rates point to the inadequacy of antenatal care, since a significant number of deaths in this age category are preventable. Antenatal care is important to ensure that complications are detected and dealt with promptly. The availability of antenatal facilities differs widely according to race, socio-economic standing and locality. Many women in rural areas still give birth at home, assisted by traditional birth

attendants. This is mainly due to limited services and inadequate and costly transport. The risk to mother and child are increased with home deliveries, especially when complications arise. Moreover, some women rarely attend antenatal clinics, and often late in their pregnancy.

Teenage pregnancies increase the health risks to both mother and child. The Department of Health indicated that the percentage of teenage births as a proportion of all births varies from 11,8 per cent in the Western Cape to 16,4 per cent in the Northern Province in 1994. Teenage pregnancies are often the outcome of a lack of knowledge about sexuality and contraception and the unequal power relations between men and young women. Many teenagers resort to illegal abortions to terminate pregnancies, which often result in medical complications, infertility and even death, although this problem will diminish with the enactment of liberal abortion legislation. In 1991 the Department of Health revealed that maternal mortality was almost double for women under 20 years of age compared to those over that age. The risks to children include abandonment, higher incidence of still birth, low birth weight and post-natal complications.

2.3.4.2 Causes of death among children

Six diseases account for the majority of the known causes of death in the first year of life. Of these, perinatal causes were by far the most prevalent. It was found that three-quarters of deaths among African infants were due to perinatal causes, diarrhoeal and respiratory diseases.

As with the IMR, estimates of under-five mortality are unreliable in South Africa as data were not routinely collected from all racial groups and the homelands were excluded. A recent analysis of data indicates very high

rates of child mortality, especially among poor rural children. Overall, the under-five mortality rate is estimated by the Medical Research Council to be between 115 and 120 per 1000 live births, and as high as 139 for rural children (1994). This means that one in every seven children born in the rural areas of the country die before the age of five.

Measles was the second most important notifiable disease in South Africa in 1995. It is a leading cause of child mortality and morbidity. Unvaccinated children between nine and twelve months are the most vulnerable. Like tuberculosis, measles is eminently preventable through effective immunisation programmes. Mass immunisation campaigns countrywide by the Department of Health in 1996 and 1997 are expected to reduce the incidence of measles.

Other leading notifiable causes of child mortality and morbidity in South Africa are malaria, viral hepatitis, typhoid fever (which is strongly associated with contaminated drinking water, poor sanitation, and overcrowding), meningococcal disease, and cholera. Acute respiratory infections, likewise, are a major cause of childhood mortality. Diarrhoeal diseases, respiratory infections and allergies outnumber all diseases in both ambulatory facilities and hospital admissions. All these diseases are linked to poverty, poor living conditions and the absence of basic health care messages reaching the population. This situation poses major challenges in terms of the reduction of child mortality rates.

2.3.4.3 Causes of death among adults

According to the National Department of Health, the 213 279 deaths that occurred in South Africa in 1994 are distributed by cause of death as follows: Unintentional and intentional violence 19,2 per cent; "ill-defined" causes 15,2 per cent; illnesses related to life-

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style, namely strokes and ischaemic heart diseases, collectively 11,4 per cent; and upper respiratory tract infections 4,3 per cent.

Poverty, inadequate primary health care and unhygienic living conditions are major underlying factors of illness and death. Many parasitic and infectious diseases, which are aggravated by poverty, are preventable through immunisation, increased access to primary health care, improvements in living conditions and improvements in income levels.

South Africa is burdened by a very high incidence of tuberculosis. However, the extent and trend of the tuberculosis epidemic is not accurately known. In 1994 the case notification rate for all forms of tuberculosis was 223 per 100 000 of the total population, and the estimated rate of smear-positive cases was 140 per 100 000. The overall incidence in 1994, estimated by the Medical Research Council, was 311 per 100 000, with 80 per cent of these occurring in the 15-49 year age group. In 1995, tuberculosis accounted for more than 80 per cent of communicable disease notifications. It was estimated that at least 140 000 new cases have occurred in the country. Of these, at least one quarter were attributable to HIV infection and one per cent were harbouring multi-drug resistant tuberculosis organisms. An estimated 160 000 cases in 1996 included more than 42 000 cases as a direct result of HIV infection. The rising trend is expected to continue for at least the next 7 years, given optimal tuberculosis and HIV control programmes, after which the incidence of tuberculosis can be expected to stabilise and start to decline. If current trends continue, more than 3 million new cases of tuberculosis will occur in South Africa over the next decade.

These figures confirm tuberculosis as South Africa's number one public health problem and South Africa as a country with one of the

highest incidence rates in the world. There is considerable variation between provincial estimates, with the Western and Eastern Cape having incidence rates approximately twice those of other provinces. Tuberculosis rates are highest in rural areas and particularly amongst people in poor living conditions. Government spent an estimated R500 million on the tuberculosis problem in 1995. In view of the limited success of these activities, the Department of Health has declared tuberculosis a priority and introduced a more cost-effective control strategy countrywide, the Directly Observed Treatment Short Course (DOTS), to reduce the prevalence of tuberculosis.

Typhoid still ranks among the five most frequently notified diseases in the country, although notification rates have dropped considerably. Even though the available data indicate a decline of the disease in all population groups, the concentration of the disease among the African population relative to the other population groups is noticeable.

2.3.4.4 HIV infection/AIDS

The Department of Health estimates that up to three per cent of the overall population and 7,5 per cent of the sexually active population are infected by the human immunodeficiency virus (HIV) which is spreading rapidly in South Africa. This means that approximately 700 people are becoming infected each day with the rate of new infections doubling every 15 months. There is a rapid increase of HIV infection amongst young women, which reflects their vulnerability in sexual relationships. The problem of children orphaned by AIDS is increasingly becoming an issue.

The nature of the demographic and economic consequences of AIDS in a society is determined by how many people are infected,

their place in society in terms of skill and productivity and for how long they are ill. It will take a number of decades before the full impact of the AIDS epidemic will be felt, although the socio-economic costs of this epidemic are already quite evident.

The most direct demographic consequence of AIDS is an increase in the deaths of adults and children. The effects on fertility are indirect through the infection of women of the reproductive age group who will either die before fulfilling their childbearing intentions or who do not bear children at all. The quantitative effects of HIV infection/AIDS on fertility are less understood. The accumulation of these direct and indirect effects causes changes in other demographic indicators, such as population growth rates, dependency ratios and orphanhood.

AIDS increases mortality in age groups that typically have the lowest mortality rates. Since AIDS is primarily spread through sexual transmission, the majority of people will be infected in their late teens and twenties and will fall ill and die in their late twenties and thirties. The peak ages of HIV infection are 20 to 40, and the peak ages of AIDS death are five to ten years later. The concentration of AIDS deaths in this age group has important consequences for the number of AIDS orphans and for economic growth.

HIV-infected pregnant women might infect their foetuses or their newborn children during delivery or through breastfeeding. Infant and child mortality rates will increase since most of these children will develop AIDS and die within a few years of birth. Although the potential increase in the infant mortality rate is estimated at about five infant deaths per 1000 live births, the net effect will be smaller since some children might die from other causes. However, about a 20 per cent increase in the under five mortality rate could be expected. Life expectancy at birth is particularly sensitive

to AIDS because deaths occurring to young adults and young children result in a large number of years of life lost.

The dependency ratio is expected to increase because of the increased number of young adults who die from AIDS. One of the worst consequences of AIDS is that large numbers of children are orphaned because their parents die from AIDS. The health and development of these children can be neglected as grandparents, extended families and communities cannot carry the burden of orphaned children. However, as AIDS also leads to an increase in the number of child deaths, the result is that the dependency ratio does not change dramatically in the presence of an AIDS epidemic.

As stated earlier, the effects of AIDS on fertility are indirect. The number of births may be affected if many women die before reaching the end of their childbearing years. However, most births occur to women at a young age. Since the average age at the time of death from AIDS is usually around 30 or higher for women, the effect of AIDS deaths of potential mothers on the birth rate is not likely to be large if the total fertility rate remains constant.

Age at marriage may also be affected and could, in turn, affect fertility rates. AIDS could lead to a lower age at marriage or first union if young people seek early marriage as a protection against pre-marital sex with a number of different partners. This could raise fertility rates if women are exposed longer to the possibility of pregnancy. Alternatively, AIDS could lead to higher age at first intercourse as the dangers of unprotected sex become known, which would lead to lower fertility rates. Examination of potential changes in the proximate determinants of fertility concluded that the most likely result is that an HIV epidemic will slightly reduce fertility.

The effect of HIV/AIDS on population structure

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is more dramatic than on fertility, with a relative decline in the number of people between age 5 and 25 years. Over time, this cohort will move up the age pyramid and so, with increased mortality and deferred births, the structure of the age pyramid will change.

The economic impact of AIDS manifests at various levels and to varying degrees. The impact derives from the fact that the individuals who fall ill and die are either producers or consumers. At the household level the effect of HIV infection increases certain kinds of expenditure. If the infected person is an income-earning adult, his/her illness will significantly reduce the household production of income capacity. Special medical treatment and care, nutrition and funeral costs also constitute a major financial burden on the household budget, which may lead to a decline in the household economic status, adversely affecting the living standard and quality of life of the household members.

Household members with AIDS who need special care and treatment may place a substantial additional burden on women, who traditionally take responsibility for the care of family members and children.

The measurement of the impact of AIDS on firms and enterprises is more complex. The actual cost of AIDS cases to employers varies greatly, depending on factors such as the conditions of employment and the post levels of the staff. Productivity will be affected when skilled or experienced staff fall ill, stay absent or die. Costs and actual expenditure will increase if employers have to pay for additional employee benefits, such as group life insurance, pensions and medical aid. Absenteeism, lower productivity and loss of experienced staff add to the indirect cost of AIDS in the workplace. The epidemic may eventually affect macro-economies through the illness and death of productive members

and the diversion of resources from savings (and eventually investment) to care, which may significantly reduce the rate of economic growth over time.

The overall effect of AIDS will be to reverse hard won development gains and make people worse off. It is possible that these effects may last for decades. The people who fall ill and die are the parents and leaders in society, which means that a generation of children may grow up without the care and the role models they would normally have.

2.3.5 MIGRATION, URBANISATION AND THE SPATIAL DISTRIBUTION OF THE POPULATION

2.3.5.1 Internal migration

Migration is one of the three demographic processes which determine the structure, distribution, and size of the population. The other two are fertility and mortality. Both net migration and the difference between births and deaths are responsible for the changes in the size and structure of sub-national populations. The pattern of migration in the country, especially in the past, has had serious effects on the age and sex structure of the population in different areas, as well as exceptionally negative effects on social cohesion and family stability. Since migration patterns and trends impact on the social and economic situation and natural resources of the country, these issues are relevant for government policies which are designed to address population trends in the context of sustainable development.

Settlement patterns in South Africa reflect the historical experience of colonisation, the process of economic development during the 20th century and segregation and apartheid policies enforced by the former apartheid

government. The rate of internal migration in the country has been very high though it is not accurately known. The most important underlying factors for the high rate of internal migration were the forced removals of African people from the commercial farms to the homelands from the 1960s until the early 1990s, and the continuing migrant labour system. This system has traditionally been selective of able-bodied persons, primarily males, from the economically depressed provinces and rural areas to the industrial and urban centers in search of employment and other opportunities for a better life. Less densely populated rural areas are most likely to feel the effects of the movement of people, although many of them may return to attend to their remaining interests in these areas. A high rate of change has taken place in the former homelands, which had an average annual growth rate of 5 per cent per annum compared to 2,5 per cent for the country as a whole over the period 1970-1991. Equally high growth rates were experienced in other areas as a result of urban and industrial growth and immigration.

In addition, there is considerable movement of people between rural and urban areas, sometimes for long periods. Children and older people are often sent from cities and towns to rural areas for care and schooling. The new socio-political environment in the country may be associated with increased migration to the urban areas.

Just under half of the total population live in areas which the Central Statistical Service classifies as non-urban, while three-quarters of the total non-urban population live in areas which had been designated as homelands. The areas of high population increase between 1980 and 1991 were largely in the former homeland areas, as well as certain urban and mining areas. It would, however, be a mistake to attribute sub-national population growth rates to natural increase alone, as apartheid

worked dramatically in concentrating and containing people in the former homeland areas and independent states through forced removals and resettlement.

A prevalent feature of South African demographic trends is urbanisation, which is typical of a developing society. Rural to urban migration, in combination with the natural increase of the population in the urban areas, has increased the level of urbanisation in the country. The areas of net out-migration are mainly from rural areas of former "white" South Africa, while the areas of net immigration are overwhelmingly the metropolitan areas, particularly those parts that fell under former homelands. Certain rural areas have declined in population by an average of more than one per cent a year over the past 21 years. The relaxation of influx control measures during the eighties has resulted in large population movements to urban areas and the expansion of informal settlements. The extent of migration and its continuing rate are not, however, precisely known. The preliminary estimates of the size of the population of South Africa in urban and non-urban areas, based on the 1996 census, indicate that 55,4 per cent of the population is urbanised. It is predicted that Africans will urbanise rapidly in the next decade which, coupled with a relatively high natural population growth rate, means that urban areas will be faced with growing and younger African populations - with major implications for infrastructure and service delivery.

A large majority (approximately 70 per cent) of the urban population are concentrated in the four metropolitan centres, while 15 per cent each live in large and in small towns. Nearly four fifths of the rural population live in the former homelands, while about a fifth live in commercial farming areas. Extremely high population densities are found in the Johannesburg, Durban and Cape Town metropolitan areas, where the largest

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proportion of South Africa's economically active population resides. Because cities are already large, natural population increase affects the size of cities by the addition of large absolute numbers of people. Metropolitan areas have the lowest proportion of people living in poverty.

Areas of low sex ratios (below 100) are areas of out-migration, usually rural areas, while those with high sex ratios (above 100) are areas of in-migration, usually urban areas with mining and industrial activities where there are work opportunities. The areas where less than 46 per cent of the population are male are the former homelands and independent states. Men have migrated from these areas to the developed industrial and mining sectors, since they cannot provide sufficient employment opportunities to accommodate the rapidly growing labour force. With the increasing problems of single-parent female-headed households in areas with high male absenteeism, women face extra burdens, for example, in bearing sole responsibility for the financial, domestic and emotional support of their families, while frequently lacking political representation and fora for community participation.

Except in KwaZulu/Natal and certain parts of Gauteng, available evidence shows that there are relatively few people in the country who have been displaced as a consequence of violence. However, little data is available and few programmes target those who have been so affected.

The overwhelming feature of population distribution in South Africa is the relatively high degree of racial mix throughout most of the country. The African population forms the majority of people in many census districts throughout the country. The African population is concentrated in the eastern half of South Africa, while the coloured population

is concentrated in the western half of the country. It is the African population in South Africa that has the highest growth rates, and it is here that the younger, least skilled and poorest sections of society are concentrated.

The eastern parts of the country are much more densely settled than the western areas. There are large areas in the east where more than 99 per cent of people are Africans. In the former homelands population numbers are high, and more than 73 per cent of the population live in poverty, many of them very young. There is extreme poverty in parts of the Northern Cape, Free State and Eastern Cape, especially in some rural areas.

The population density for South Africa was estimated at 33,8 people per square kilometre in 1995. The national aggregate masks major differentials per province. The population density for various provinces is as follows: Gauteng 374,2; KwaZulu/Natal: 94,5; Northern Province: 43,8; Western Cape: 28,8; Free State: 21,5, and Northern Cape: 2,0.

2.3.5.2 International migration

As a result of the white settlement programme encouraged in the colonial and apartheid era, large numbers of persons (mostly from Europe, the United States, Canada and Australia) immigrated to South Africa. The number of immigrants from other countries, chiefly from neighbouring African countries, as a result of the contract labour system (though contract labourers never settled permanently) and, more recently, as a result of legal and illegal immigration, has also been high. National statistics are not usually kept on contract labourers. There are no reliable estimates of illegal immigrants though their number is thought to be high. The number of refugees in the country is estimated to be high, though again no reliable estimates are available. On the other hand, fewer persons

are recorded as having emigrated from the country. Overall, there has been a surplus of immigrants over emigrants in most years since 1945.

It is common knowledge that large numbers of people emigrate from South Africa each year. Many of these emigrants are highly skilled professionals and experts from various fields, contributing to the so-called "brain drain". This phenomenon is detrimental to local economic development and growth. On the other hand, there appears to be an even larger number of people entering the country, some of them illegally and without passing through the official documentation procedures. Most of the people entering the country are apparently from the neighbouring countries. This is largely a legacy of the apartheid economic and political structure. The impact of these immigrants on the local economy should be determined. The view is that these people take the jobs of local people. This is a plausible fear. However, more research is needed to substantiate this perception. The real impact of emigration and immigration on the South African social and economic structure has not yet been clearly established.

There are many different reasons for international migration. People have been influenced to migrate to South Africa by economic, political and climatic factors. It is generally held that immigrants tend to believe that a better life awaits them in the country of destination. They are, however, often disillusioned if they find that job opportunities and basic community services and facilities, such as housing, are not readily available, especially in newly urbanised areas where many of them tend to settle.

There is a high degree of xenophobia in South African with regard to illegal immigrants. Since this prejudice is not scientifically founded, it is misleading to suggest that illegal immigrants are the main cause of the current wave of

socio-economic ills the country is experiencing. Criminal and political violence, which is currently regarded as the most serious social problem in South Africa, most often have their roots in the sweeping inequalities which are prevalent in the South African society. Housing shortages, unemployment and other social ills are largely not caused by the "influx" of illegal immigrants but should be attributed to the legacy of apartheid.

No reliable statistics are available on the numbers of illegal and undocumented persons within the borders of South Africa, although crude estimates range in the millions. The lack of reliable statistics in this regard is one of the major constraints for policy making and planning in this field.

The real impact of immigration on resource usage and service delivery can only be assessed on the basis of reliable data on the number of different types of immigrants within the country. Therefore it is essential to distinguish between various types of immigrants. The categories to be distinguished include the following:

- Refugees: political as well as economic refugees. It is important to determine the legal status of refugees.
- Documented immigrants: qualified professionals as well as non-professionals from neighbouring countries and beyond who are legally working in the country.
- Undocumented immigrants illegally in the country.

In the case of all of the above categories it is important to establish what their circumstances are and to what extent they are influencing, negatively or positively, the economic and social development of the country. This will contribute to acquiring an objective picture of immigrants and make it

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possible to assess more accurately the extent of the impact of immigrants on the country's development situation and on population trends. Reliable data and information based on systematic research and surveys on cross-border migration trends, particularly with regard to refugees and undocumented migrants, should be gathered to determine more accurately the nature and extent of this phenomenon. A comprehensive review of the impact of immigration on the population structure, the economy and the environment, and the consequent demand for services in the country should be undertaken. Research results should be available to inform effective policy-making and planning.

The problem of illegal immigrants in South Africa needs to be placed in a historical, economic, political, socio-cultural and ethnic context and related to the current political and economic situation of both South Africa and its neighbouring countries. Essentially, this means that the dynamics underlying the phenomenon should be carefully considered in formulating an appropriate migration policy. Furthermore, since the problem of international migration literally cuts across borders, solutions have to be sought in the context of the Southern African region, and even beyond.

The Government, through the Department of Home Affairs, has initiated a comprehensive policy formulation process, which focuses on various contentious issues pertaining to international migration. The Department is reviewing various policy options related to the regulation of immigration to the country and the naturalisation of immigrants from other African countries. Since international migration is a multi-faceted issue caused by complex economic, political and climatic factors, it requires a multi-sectoral policy approach. This implies that all relevant stakeholders in both the private and public

sectors should be actively involved in finding acceptable solutions to this major national population concern.

**POPULATION POLICY GOALS,
OBJECTIVES AND STRATEGIES**

3.1 VISION OF THE POLICY

The vision of this policy is to contribute towards the establishment of a society that provides a high and equitable quality of life for all South Africans in which population trends are commensurate with sustainable socio-economic and environmental development.

The policy is therefore complementary to the national development strategy and related sectoral policies.

3.2 GOAL OF THE POLICY

The goal of the policy is to bring about changes in the determinants of the country's population trends, so that these trends are consistent with the achievement of sustainable human development.

3.3 MAJOR NATIONAL POPULATION CONCERNS

The outline of the country's population and human development situation presented in Part Two provides the basis for identifying major population concerns that could constitute obstacles to sustainable development.

Major population concerns include:

3.3.1 the growth and structural dynamics of the population relative to the growth and capacity of the economy to cope with backlogs in employment, education, housing, health and other social services to meet the needs and aspirations of

- the people;
- 3.3.2 the pressure of the interaction of population, production and consumption patterns on the environment;
- 3.3.3 the high incidence and severity of poverty in both rural and urban areas;
- 3.3.4 inequities in access to resources, infrastructure and social services, particularly in rural areas, and implications for redistribution and growth and the alleviation of poverty;
- 3.3.5 the reduced human development potential influenced by the high incidence of unplanned and unwanted pregnancies and teenage pregnancies;
- 3.3.6 the high rates of infant and maternal mortality, linked to high-risk child bearing;
- 3.3.7 the high rates of premature mortality attributable to preventable causes;
- 3.3.8 the rising incidence of sexually transmitted diseases, especially HIV/AIDS, and the projected socio-economic impact of AIDS;
- 3.3.9 the nature of spatial mobility and the causes and consequences of urban and rural settlement patterns;

- 3.3.10 the insecure family and community life;
- 3.3.11 the marked gender inequalities in development opportunities, including access to productive resources, that reflect the low status of women;
- 3.3.12 the inadequate availability and access to population and development data and information for designing, monitoring and evaluating population and development strategies and programmes;
- 3.3.13 the limited institutional and technical capacity for demographic analysis and for using population data and information for integrated population and development planning;
- 3.3.14 the poor knowledge base of population and population-development relationships;
- 3.3.15 the limited systematic use of population data in formulating and implementing, monitoring and evaluating development plans and programmes for the entire population;
- 3.3.16 the inadequate analysis of the nature and impact of immigration for policy development purposes;
- 3.3.17 the insufficient availability to the people of appropriate information, education and communication on population and development-related issues.

The Government is committed to resolving these concerns in a comprehensive manner

within the framework of its overall development strategies as contained in the RDP and the GEAR. This commitment is a further justification for the population policy.

3.4 OBJECTIVES OF THE POLICY

The objectives of the policy are to enhance the quality of life of the people through:

- 3.4.1 The systematic integration of population factors into all policies, plans, programmes and strategies at all levels and within all sectors and institutions of government;
- 3.4.2 developing and implementing a coordinated, multi-sectoral, interdisciplinary and integrated approach in designing and executing programmes and interventions that impact on major national population concerns;
- 3.4.3 making available reliable and up-to-date information on the population and human development situation in the country in order to inform policy making and programme design, implementation, monitoring and evaluation at all levels and in all sectors.

3.5 MAJOR STRATEGIES OF THE POLICY

The strategies listed below are those that should be implemented to achieve the objectives of the policy. The strategies reflect the multi-sectoral nature of the population policy and relate to a range of programmes that should be implemented by a variety of government departments. These strategies are therefore not the sole responsibility of any one government department or institution; they cut across the line functions of various departments. They should be implemented within the scope and functional responsibility

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of the relevant line function departments, supported by the private sector and organisations of civil society, with adequate provision for intersectoral linkages.

Once the population policy has been finalised and approved, a comprehensive National Action Plan will be drawn up in consultation and collaboration with all relevant stakeholders at national and provincial levels for its implementation. The National Action Plan will contain details and specifications of the responsibilities of the stakeholders for executing programmes and projects on the basis of the strategies of the population policy at the various levels of government and within the scope of the relevant line functions.

Additional strategies will be developed as new

information on the interrelationships between population and development in the country becomes available, and as programmes for the implementation of the policy are developed. Ongoing monitoring and the evaluation of policy implementation will also produce evidence for developing additional strategies.

Policy objectives will be achieved through the major strategies listed below. It needs to be recognised that, although the strategies have been grouped under some headings for ease of reference, the groups of strategies are interlinked because of their reciprocal impacts. For example, improved education will impact on health, mortality, fertility and gender equality; increased employment will impact on poverty and health, etc.

Coordination and capacity building for integrating population and development planning

- 3.5.1 Enhancing the technical capacity of technical planning staff in pertinent government institutions at all levels and in all sectors with regard to the methodologies for integrated population, development and gender-sensitive planning and programming.
- 3.5.2 Expanding opportunities for training in demography and population studies.
- 3.5.3 Sharing of technical information, advice and services relating to population and development issues between various government institutions, the private sector, including tertiary institutions, and civil society, for the more effective design and implementation of policies and programmes that impact on the major population concerns.
- 3.5.4 Promoting the participation of civil society in all aspects of the implementation of the population policy.
- 3.5.5 Establishing and/or strengthening mechanisms for intersectoral consultation, collaboration and coordination.
- 3.5.6 Developing and promoting the use of composite indicators, goals and targets for -
 - (a) monitoring changes in the dynamics of the population and in the levels of human development;
 - (b) revising the thrust of programme interventions where necessary; and
 - (c) assessing progress in the achievement of the objectives of this policy.

Advocacy and population information, education and communication (IEC)

- 3.5.7 Sustaining advocacy on population and development issues targeted at leadership at all levels.
- 3.5.8 Integrating information, education and communication strategies into all relevant programmes.
- 3.5.9 Incorporating population education (on the linkages between population dynamics and development) into school curricula in relevant learning areas at all levels.

Poverty reduction

- 3.5.10 Reducing poverty and socio-economic inequalities through meeting people's basic needs for social security, employment, education, training and housing, as well as the provision of infrastructure and social facilities and services.

Environmental sustainability

- 3.5.11 Ensuring environmental sustainability through comprehensive and integrated strategies which address population, production and consumption patterns independent, as well as in their interactions.

Health, mortality and fertility

- 3.5.12 Improving the quality, accessibility, availability and affordability of primary health care services, including reproductive health and health promotion services (such as family planning), to the entire population in order to reduce mortality and unwanted with a special focus on disadvantaged groups, currently underserved areas, and adolescents; and eliminating disparities in the provision of such services.

Gender, women, youth and children

- 3.5.13 Reducing the high incidence of crime and violence, especially violence against women and children.
- 3.5.14 Promoting responsible and healthy reproductive and sexual behaviour among adolescents and the youth to reduce the incidence of high-risk teenage pregnancies, abortion and sexually transmitted diseases, including HIV/AIDS, through the provision of life skills, sexuality and gender-sensitivity education, user-friendly health services and opportunities for engaging in social and community life.
- 3.5.15 Advocating and facilitating measures taken in order to enable women and girls to achieve their full potential through -
 - (a) eliminating all forms of discrimination and disparities based on gender;

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- (b) more effective implementation of laws that protect women's rights and privileges; and
- (c) increasing women's representation in decision-making bodies through affirmative action.

3.5.16 Promoting the equal participation of men and women in all areas of family and household responsibilities, including responsible parenthood, reproductive health, child-rearing and household work.

Education

3.5.17 Improving the quality, accessibility, availability and affordability of education from early childhood through to adult education, with the emphasis on gender-sensitive and vocational education and the promotion of women's educational opportunities at the tertiary level.

Employment

3.5.18 Creating employment-generating growth with a focus on economic opportunities for young people and women.

Migration and urbanisation

3.5.19 Increasing alternative choices to migration from rural to urban areas through the provision of social services, infrastructure and better employment opportunities in the rural areas within the context of rural development programmes and strategies.

3.5.20 Reducing backlogs in urban infrastructure and social services, and making adequate provision for future increases in the population living in urban areas.

3.5.21 Reviewing the nature and impact of all forms of international migration on sustainable development in order to formulate and implement an appropriate policy.

Data collection and research

3.5.22 Strengthening commitment to and enhancing national capacities and mechanisms for the collection, analysis, interpretation and dissemination of population data and information, including data and information on all aspects of human development, and the use of such data and information to inform policy making and development planning.

3.5.23 Establishing and continuously updating a national statistical database and information system designed to pool pertinent data and information from various government departments, as well as other relevant institutions, making such data and information accessible to the various planning units and the general public in order to enhance the sharing and exchange of such data and information.

3.5.24 Ensuring that all data collected, the analyses of such data and the findings of pertinent research studies are, to the extent possible -

INSTITUTIONAL FRAMEWORK FOR IMPLEMENTING, MONITORING AND EVALUATING THE POLICY

4.1 IMPLEMENTATION OF THE POLICY

The implementation of this policy depends on a sound institutional framework and active political, administrative and technical support for the translation of goals, objectives and strategies outlined in the policy into actual programmes at all levels of society. The collective responsibility of both the government and the private sectors, as well as civil society, is required to operationalise the policy purposefully within the South African situation.

The functional area of "population development" is contained in Part A of Schedule 4 of the 1996 Constitution of the Republic of South Africa¹, which deals with "Functional Areas of Concurrent National and Provincial Legislative Competence". Chapter 3 of the Constitution, which deals with "Co-operative Government", contains a section on Principles of co-operative government and intergovernmental relations@ which states that "[a]ll spheres of government and all organs of state within each sphere must ... secure the well-being of the people of the Republic" and must "co-operate with one another in mutual trust and good faith by ... informing one another of, and consulting one another on, matters of common interest; co-ordinating their actions and legislation with one another; adhering to agreed procedures; ..."

These principles imply that the population

¹See *Government Gazette* No 17678, Vol 378 (18 December 1996)

function will be executed at the national, provincial and local level of government according to the guidelines, norms and standards set out in this population policy. Existing structures and institutions will be utilised and new ones established as necessary to promote and facilitate intergovernmental relations for effective policy implementation.

Because of the multi-faceted nature of population issues and the factors that impact on them, the implementation of this policy and the achievement of its goal and objectives will be the responsibility of the entire government at all levels and in all sectors, the private sector, civil society, and indeed all South Africans. There is therefore a need for the active participation and involvement of all individuals and national institutions; for strong commitment on the part of the political leadership of all kinds and at all levels; for effective coordination of the relevant efforts and activities to be undertaken by many institutions in different locations. Equally, there is a strong need for collaboration between these institutions.

New programmes or action plans may be designed for the implementation of this policy. But, more importantly, all existing and future programmes have to be oriented or reoriented towards achieving its objectives. Deliberate efforts will be made to utilize existing structures of government and civil society to implement the policy in order to avoid creating additional institutional frameworks, unless they are absolutely necessary. Some reorientation of functions and the establishment and/or strengthening of operational linkages will, however, be

necessary.

This population policy will be implemented in two ways: firstly, by developing the necessary demographic and interpretative capacity in all relevant departments to ensure the undertaking of adequate demographic analysis and related policy interpretation to support the policy-making and planning needs of each sectoral department, and secondly, through sectoral and intersectoral programmes which impact on key population concerns.

4.2 CABINET

The President as Head of State will oversee the implementation of the population policy and will report on progress with its implementation as part of an annual national development report.

The Cabinet Committee for Social and Administrative Affairs will ensure coordination and political commitment at the highest political level to integrating population and development concerns as part of the national development strategy. This is a prerequisite for the effective implementation, monitoring and evaluation of the policy.

4.3 PARLIAMENT AND PROVINCIAL LEGISLATURES

It should be ensured that legislation supportive of the achievement of the objectives of the policy is enacted and that legislation militating against it is identified and repealed. This means that parliamentary and provincial legislature portfolio committees whose areas of responsibility are related to population and development issues should ensure that all current and future legislation is consistent with the goal and objectives of this policy. Portfolio committees should also monitor the implementation of this policy as it pertains to their sectors. The National Population Unit will provide technical assistance in this regard. Interportfolio committee meetings will provide mechanisms for facilitating coordination between sectors and for addressing any overarching legislative issues.

Chapter 6 of the Constitution² states that the legislative authority of a province is vested in its Provincial Legislature. The Provincial Legislature has the power to pass legislation for its province with regard to any matter within a functional area listed in Schedule 4 of the Constitution, such as the functional area of "population development". Further, "The Premier exercises the executive authority, together with the other members of the Executive Council, by ... implementing all national legislation within the functional areas listed in Schedule 4 ..." The Provincial Legislature can also assign any of its legislative powers to a municipal council in that province, which implies that the Provincial Legislature has the power to oversee the execution of a specific function at local level. This clearly also applies to the functional area of "population development".

Suitable structures and mechanisms should be established at the provincial and local (community) level to facilitate the execution of the population function, should such structures or mechanisms for this purpose not exist at present. This includes the establishment of population units at provincial level.

Since most development and population-related programmes operate at the local level, local authorities are central to the implementation of the major strategies of this policy. Local governments have to ensure the provision of services to communities in a sustainable manner, to promote social and economic development, to promote a safe and healthy environment and to encourage the involvement of communities and community organisations in matters of local government. In providing these services, local governments have to involve communities and community organisations in programmes and projects related to promoting sustainable development and the improvement of the quality of life of people at the local level, which will inevitably

²See *Government Gazette* No 17678, vol 378 (18 December 1996)

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include population and development-related matters.

4.4 POPULATION UNITS

Population units will be restructured at the national and provincial levels. Provincial Population Units will have a centralised structure within the departments where they are located. This means that population structures will not be created at regional or district level. The population units will support national and provincial line function departments and facilitate inter-agency collaboration in order to ensure the implementation of the policy at all levels of government. Population units will be responsible for monitoring and evaluating the progress of the population policy as part of the monitoring of the national development strategy.

The functions of the population units will be to:

- 4.4.1 promote advocacy for population and related development issues targeted at government leadership and civil society at all levels;
- 4.4.2 disseminate relevant population information (as part of the monitoring and evaluation role) to all structures of government in suitable formats in order to inform them about population trends and to provide technical support for the implementation of the policy;
- 4.4.3 undertake the analysis and interpretation of data on the country's population dynamics and on the reciprocal relationships between population and development to inform policy design and programming;
- 4.4.4 assist government departments to analyse data and to monitor and evaluate the effectiveness of programmes for purposes of

assessing the overall successes and failures of the national development strategy;

- 4.4.5 develop means to assist government departments to enhance their capacity and expertise in analysing the linkages between demographic variables and their policies and programmes (this may involve the commissioning of appropriate training and capacity building for institutions in civil society);
- 4.4.6 assist government departments to interpret the population policy in relation to their areas of responsibility;
- 4.4.7 monitor and evaluate population policy implementation;
- 4.4.8 commission relevant research in consultation with the Central Statistical Service and/or other departments in order to ensure comparability and compatibility of data and to prevent duplication;
- 4.4.8 liaise with institutions outside of South Africa to promote collaboration and the exchange of expertise and experience in the population and development field; and
- 4.4.10 coordinate government preparations for and reporting on international population conferences.

In order to perform the above functions effectively, the technical capacity of population unit staff needs to be enhanced.

The population units may initiate intersectoral collaboration in the analysis and interpretation of demographic data to inform the strategies and the monitoring and evaluation of this policy, as well as in the commissioning of research. They can call for intersectoral technical meetings to highlight the interaction

of demographic trends with development, and encourage departments to develop strategies or campaigns, individually or intersectorally. Existing intersectoral coordinating mechanisms will be used where possible to ensure effective coordination of multi-sectoral programmes.

Collaboration between Provincial Population Units, and between Provincial Population Units and the National Population Unit will be encouraged to facilitate the sharing of expertise and resources.

The National and Provincial Population Units are at present located in the departments responsible for the welfare function. This is due to historical decisions and does not reflect the cross-departmental and service nature of their functions. Although the nature of the services they provide require that population units, both at national and provincial levels, should be located outside of the line function structures of government, a suitable alternative location will be determined in the future by the Cabinet in the context of national and provincial reviews regarding the location of institutions responsible for intersectoral development planning and monitoring functions. The role of the Central Planning Unit in the Office of the Deputy President, which is ultimately expected to play a coordinating role at this level, is especially pertinent in this regard.

In the meantime it has been decided that the National and Provincial Population Units will remain attached to the departments responsible for the welfare function. Since their functions are different from those of welfare, and involve servicing many sectoral departments, they will therefore operate as separate entities with a unique mandate and functions. Their budgets and priorities will be approved and monitored separately from those of the welfare components.

The National Population Unit will collaborate closely with the Central Planning Unit in the Office of the Deputy President in order to facilitate the incorporation of the population policy as part of the national development

strategy. Similarly, Provincial Population Units will collaborate closely with the units responsible for provincial development planning.

The Cabinet Committee on Social and Administrative Affairs will make it clear to all relevant departments that the population units offer a service to all of them.

4.5 SECTORAL DEPARTMENTS

The design and implementation of interventions that will lead to the achievement of the objectives of the policy will be undertaken sectorally, at national and provincial levels. The various ministries and departments, especially those in the social and economic sectors, therefore have the major responsibility for the implementation of the policy. All existing and future sectoral and intersectoral policies and programmes must be oriented towards achieving the objectives of this policy. This implies that the technical capacity of professional staff in this field must be enhanced. Sectoral departments at national and provincial levels will be sensitised and assisted technically by staff of the population units to understand and interpret the relevance of this policy for their respective line functions. Population units will design and undertake advocacy strategies to support sectoral departments at national and provincial levels in taking up this responsibility. They will develop strategies to make training available to sectoral staff in order to enhance their capacity to understand and interpret the relevance of the policy for their respective line functions and to begin to systematically incorporate population issues into their policy and planning processes. Population units will also offer technical support to sectoral functions as required.

In order to ensure effective population policy implementation, including the development of shared goals, targets and indicators related to the strategies of this policy, interdepartmental liaison and coordination is necessary. Mechanisms and structures already

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established, such as various interdepartmental and intergovernmental task teams, the Office on the Status of Women or the Interministerial Committee on Youth at Risk, should be utilised as far as possible without creating unnecessary additional structures, in order to avoid duplication of effort and to maximise the use of resources.

A line function department may initiate intersectoral programmes in collaboration with other relevant departments. Such collaboration, facilitated through intersectoral committees, will be necessary to ensure a shared understanding of the key population concerns for which each sector has some responsibility.

Funding for policy implementation is to be met through eliminating duplication and ensuring cost-effective means of integrating population programme interventions into the development of the programmes and projects of departments. This means that major additional funding should not be needed for population policy implementation since line function departments will accommodate population concerns in their line function programmes and projects.

4.6 CIVIL SOCIETY

The active involvement and participation of the private sector and civil society in the planning, implementation, monitoring and evaluation of population activities is of paramount importance for the achievement of the objectives of this policy. Many government departments already have effective mechanisms for involving community structures in decision making and in the actual implementation of programmes. In addition, existing consultative structures, from community development forums to the National Economic Development and Labour Council (NEDLAC), will incorporate the issues addressed in this population policy into their deliberations at the national, provincial and local levels.

Many non-governmental organisations representing civil society are already dealing with some of the issues identified in this population policy in a complementary role to that of government. In addition, they will continue to monitor and critique this policy and its implementation in order to ensure the openness and responsiveness which are essential to democracy.

4.7 ADVISORY BODY

A non-bureaucratic multi-sectoral advisory body consisting of population and development experts should be established to facilitate the technical operations of the National Population Unit. The population policy advisory body should assess the contributions of the various sectors to population policy implementation and should strengthen intersectoral collaboration in this field at all levels. The body should also provide expert advice on population and development issues to the Minister responsible for the population function.

4.8 LEGISLATIVE FRAMEWORK

Currently there is no legislation to regulate matters relating to population and development as envisaged in this policy. The governmental structures within which the population units are located, in consultation with other relevant stakeholders, will explore the development of appropriate legislation to promote the objectives outlined in this policy.

4.9 CONCLUSION

Through the concerted efforts of all of these structures, population concerns will be integrated into the national development strategy from policy development to programme implementation, monitoring and evaluation. In this way, the population policy will contribute to the establishment of a society which provides a high and equitable quality of life for all South Africans.

GLOSSARY OF CONCEPTS USED IN THE WHITE PAPER

Age dependency ratio

The age dependency ratio represents the ratio of the combined child population (0-14 years) and aged population (65+ years) to the intermediate age population (15-64 years).

Child mortality rate

The child mortality rate (under-five mortality rate) refers to the number of children who die before their fifth birthday and is expressed as a rate per 1 000 live births.

Contraceptive prevalence rate

Contraceptive prevalence rate is defined as the percentage of fertile women exposed to risk of pregnancy using contraception.

Crude birth rate

The crude birth rate (CBR) is the number of live births per 1000 of the population in a given year.

Crude death rate

The crude death rate (CDR) is the number of deaths per 1000 of the population in a given year.

Development/Human development

Development implies more than merely economic development, that is, an increase in human productivity and long-term increases in real output per capita. Development entails economic and social development. This perspective gave rise to the concept of human development.

Human development accepts the central role of human capital in enhancing human productivity. But it is just as concerned with creating the economic and political environment in which people can expand their human capabilities and use them appropriately. It is also concerned with human choices that go far beyond economic well-being.

In essence, human development is a process of enlarging people's choices. These choices include three elements, namely choices for people to lead a long and healthy life, to acquire knowledge, and to have access to the resources needed for a decent standard of living. Additional choices include political, economic and social freedom to make use of opportunities for being creative and productive, and to enjoy personal self-respect and guaranteed human rights. Human development thus has two sides: the formation of human capabilities, such as improved health, knowledge and skills, and the use people make of their acquired capabilities for productive purposes, for leisure or for being active in cultural, social and political affairs. The purpose of development is to enlarge all human choices in order to promote human well-being. There are therefore four major elements in the concept of human development: productivity, equity, sustainability, and empowerment.

Economically active population

The term "economically active" refers to all those people who are available for work. It includes both the employed and the unemployed. People who are not available for work, for example, those under the age of 15 years, students, scholars, housewives or homemakers, retired people, pensioners, disabled people and others who are permanently unable to work are excluded from the definition of the economically active population. They are generally regarded as being outside the labour market.

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The economically active population consists of workers (employees and employers), in both the formal and the informal sector.

Environment

The environment covers a wide range of issues - the land, water and air, all plants, animals and microscopic forms of life on earth, the built environment, as well as the social, economic, political and cultural activities that form part of everyday life.

Fertility

Fertility refers to the number of live births occurring in a population. The average number of children that would be born to a woman (or group of women) during her lifetime is referred to as the total fertility rate (TFR). The fertility rate (or general fertility rate) is the number of live-births per 1000 women aged 15 - 49 years in a given year.

Infant mortality rate

The infant mortality rate refers to the number of deaths of babies before the age of one year per 1000 live births.

Life expectancy at birth

Life expectancy at birth is an estimate of the average number of years a person can be expected to live from the time he/she is born. It is a good indirect measure of the mortality (and health) conditions of a population.

Migration

Migration is the movement of people across specified boundaries for the purpose of establishing a new residence. Such movements can be due to various reasons, for example, in search of a job or better life, to live with relatives, forced displacements, etc. Movements for the purpose of establishing a residence across international boundaries, or from one country to another, are referred to as international migration; as emigration when such movement is out of a country, and as immigration when such movement is into a country.

Minimum Living Level

The Minimum Living Levels (MLLs) are calculated by the Bureau of Market Research (University of South Africa) in February and August of each year for 26 areas. There are as many as twelve different MLLs for each area, calculated according to household size and place of residence. The MLL denotes the minimum financial requirements of members of a family if they are to maintain their health and have acceptable standards of hygiene and sufficient clothing for their needs. The MLL is the lowest possible sum on which a specific size of family can live in the existing social set-up. The MLL is calculated according to the actual size of families, their age structure and sex composition in each area.

Mortality

Mortality refers to deaths that occur within a population. The infant mortality rate (IMR) is the number of deaths to infants under one year of age per 1000 live births in a given year. Similarly, the child (under-five) mortality rate is the number of deaths to children under five years of age per 1000 of the population under five years old in a given year. The maternal mortality rate is the number of women who die as a result of complications related to pregnancy and childbirth in a given year per

100 000 births in that year.

Natural increase

Natural increase is the surplus (or deficit) of births over deaths in a population over a given period of time. The rate of natural increase is the rate at which a population is increasing (or decreasing) in a given year due to the surplus (or deficit) of births over deaths, expressed as a percentage of the population. The rate of natural increase does not include the effects of emigration and/or immigration.

Perinatal mortality

Perinatal mortality is defined as the death of a foetus or a baby which occurs within the period from 28 weeks of gestation to the first 28 days after birth. High rates of perinatal mortality provide an indication of the quality and availability of antenatal care, as well as adverse health, nutritional and social conditions of child-bearing women.

Population growth

Population growth is the overall change in the size of the population in a geographic area, owing to fertility, mortality and migration.

Population growth rate

The population growth rate is the rate at which a population is increasing (or decreasing) in a given year owing to natural increase and net migration, expressed as a percentage of the base population. It takes into account all the components of population growth, namely births, deaths and migration.

Population policy

A population policy refers to explicit or implicit measures undertaken by a government to (directly or indirectly) influence the processes of fertility, mortality and migration as well as their outcomes such as the growth, distribution, composition, size and structure of the population. Population policies are often adopted and implemented as integral components of the development strategies of countries.

Population or demographic trends

Population or demographic trends refers to changes over time in the three demographic processes of fertility, mortality and migration, as well as concomitant changes in the size, composition and distribution of the population.

Preferred family size

Preferred family size is defined as a woman's ideal or desired number of children.

Racial classifications

The terminology referring to racial classifications used in this White Paper reflects systems of racial classification under apartheid, according to which data were kept. The use of these classifications is necessary in order to indicate the challenges facing South Africa in its goal of achieving equality. The terms African, Asian, coloured and white are generally used, except when referring to Africans, Asians and coloureds collectively, in which case the term "black" is used.

Reproductive health services

Reproductive health services refers to the constellation of services aimed at fostering sexual and reproductive health. These include preventive and promotive services, such as information,

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education, communication and counseling, as well as treatment in relation to reproductive tract infections, sexually transmitted diseases, including HIV/AIDS, and other reproductive health conditions; contraception; prenatal care, safe delivery and post-natal care; infertility; abortion; and cancers of the reproductive system.

Sex ratio

The sex ratio is the ratio of males to females in a given population, usually expressed as the number of males to every 100 females.

Sex/gender

Sex differences refer to differences based on biological realities. Narrower in scope, the word "sex" denotes the biological distinction between male and female. Gender differences refer to differences which are socially created and conditioned.

The word "gender" pertains to masculine and feminine roles as culturally perceived. While sex is given and for the most part unalterable, gender is constructed within particular societies and, theoretically at least, can be deconstructed.

Sustainable human development

Sustainable human development can be defined as the enlargement of people's choices and capabilities through the formation of social capital to meet as equitably as possible the needs of the current generation without compromising the needs of future generations.

Unemployed persons

The Central Statistical Service defines "unemployed persons" as persons 15 years and older who were not in paid employment or self-employed, and were available for paid employment or self-employment during the reference week (the seven days preceding the interview), and had the desire to work and to take up employment.

Urban/non-urban

"Urban" includes areas with some form of local authority as well as areas of an urban nature but without any form of local management. All other areas are classified as non-urban. Residents of an informal settlement immediately adjacent to the boundaries of a town are classified as "non-urban".

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